

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 1406
OFFERED BY _____**

Page 1, beginning on line 11, strike “and in lieu of monetary overtime compensation”.

Page 2, beginning on line 19, strike “in lieu of monetary overtime compensation”.

Page 6, after line 15, insert the following new paragraph (and redesignate the succeeding paragraph accordingly):

1 “(8) RULE OF CONSTRUCTION.—Nothing in
2 this subsection shall be construed to prevent or pro-
3 hibit an employer from providing leave to an em-
4 ployee for any purpose, or from agreeing to any
5 flexible work schedule arrangement with an em-
6 ployee.”.

