

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 1406
OFFERED BY MR. BISHOP**

Page 3, after line 5, insert the following new paragraph (and redesignate succeeding paragraphs accordingly):

1 (3) EMPLOYMENT PROTECTIONS.—An employer
2 may provide compensatory time under paragraph (1)
3 to an employee only if the employer enters into an
4 employment contract with the employee that pro-
5 vides employment protections substantially similar to
6 those provided to Federal, State or local employees
7 under civil services laws, including protections from
8 being discriminated against, disciplined, demoted, or
9 terminated except for cause, and the right to a hear-
10 ing before a mediation board or human resources
11 specialist if the employee believes he or she has been
12 wrongly discriminated against, disciplined, demoted,
13 or terminated.

