

## Committee Print

---

(Providing for reconciliation pursuant to S. Con. Res. 5, the  
Concurrent Resolution on the Budget for Fiscal Year 2021)

---

1           **TITLE II—COMMITTEE ON**  
2           **EDUCATION AND LABOR**  
3           **Subtitle A—Education Matters**

4           **PART 1—DEPARTMENT OF EDUCATION**

5   **SEC. 2001. ELEMENTARY AND SECONDARY SCHOOL EMER-**  
6           **GENCY RELIEF FUND.**

7           (a) IN GENERAL.—In addition to amounts otherwise  
8 available, there is appropriated to the Department of Edu-  
9 cation for fiscal year 2021, out of any money in the Treas-  
10 ury not otherwise appropriated, \$128,554,800,000, to re-  
11 main available through September 30, 2023, for providing  
12 grants to States in accordance with the same terms and  
13 conditions that apply to the Elementary and Secondary  
14 School Emergency Relief Fund of the Education Stabiliza-  
15 tion Fund for funding appropriated for fiscal year 2021,  
16 except that—

17           (1) a State that receives a grant under this sec-  
18           tion shall use—

1 (A) not less than 90 percent of such grant  
2 for subgrants to local educational agencies; and

3 (B) not less than 5 percent of such grant  
4 to carry out, directly or through grants or con-  
5 tracts, activities to address learning loss by sup-  
6 porting the implementation of evidence-based  
7 interventions, such as summer learning, ex-  
8 tended day, or extended school year programs,  
9 and ensure such interventions respond to stu-  
10 dents' academic, social, and emotional needs  
11 and address the disproportionate impact of the  
12 coronavirus on the student populations de-  
13 scribed in section 1111(h)(1)(C)(ii) of the Ele-  
14 mentary and Secondary Education Act of 1965  
15 (20 U.S.C. 6311(h)(1)(C)(ii)); and

16 (2) each local educational agency that receives  
17 funds from a subgrant under paragraph (1)(A)  
18 shall—

19 (A) reserve not less than 20 percent of  
20 such funds to address learning loss through the  
21 implementation of evidence-based interventions,  
22 such as summer learning, extended day, or ex-  
23 tended school year programs, and ensure such  
24 interventions respond to students' academic, so-  
25 cial, and emotional needs and address the dis-

1 proportionate impact of the coronavirus on the  
2 student populations described in section  
3 1111(h)(1)(C)(ii) of the Elementary and Sec-  
4 ondary Education Act of 1965 (20 U.S.C.  
5 6311(h)(1)(C)(ii)); and

6 (B) using funds reserved under subpara-  
7 graph (A), provide equitable services in the  
8 same manner as provided under section 1117 of  
9 the Elementary and Secondary Education Act  
10 of 1965 (20 U.S.C. 6320) to students and  
11 teachers in non-public schools, as determined in  
12 consultation with representatives of non-public  
13 schools.

14 (b) PUBLIC CONTROL OF FUNDS.—Control of funds  
15 provided under subsection (a)(2)(B), and title to mate-  
16 rials, equipment, and property purchased with such funds,  
17 shall be in a public agency, and a public agency shall ad-  
18 minister such funds, materials, equipment, and property  
19 and shall provide such services (or may contract for the  
20 provision of such services with a public or private entity).

21 **SEC. 2002. HIGHER EDUCATION EMERGENCY RELIEF FUND.**

22 In addition to amounts otherwise available, there is  
23 appropriated to the Department of Education for fiscal  
24 year 2021, out of any money in the Treasury not otherwise  
25 appropriated, \$39,584,570,000, to remain available

1 through September 30, 2023, for making allocations to in-  
2 stitutions of higher education in accordance with the same  
3 terms and conditions that apply to the Higher Education  
4 Emergency Relief Fund of the Education Stabilization  
5 Fund for funding appropriated for fiscal year 2021, except  
6 that—

7           (1) 91 percent of such funds shall be allocated  
8           to each institution of higher education as defined in  
9           section 101 or section 102(c) of the Higher Edu-  
10          cation Act of 1965 (20 U.S.C. 1001, 1002(c)), and  
11          shall be apportioned using the same formula used to  
12          apportion funds to each such institution under such  
13          Higher Education Emergency Relief Fund;

14           (2) 1 percent of such funds shall be allocated  
15          to institutions of higher education as defined in sec-  
16          tion 102(b) of the Higher Education Act of 1965  
17          (20 U.S.C. 1002(b)), and shall be apportioned using  
18          the same formula used to apportion funds to each  
19          such institution under such Higher Education Emer-  
20          gency Relief Fund;

21           (3) an institution shall solely determine which  
22          students receive emergency financial aid grants  
23          under this section;

24           (4) an institution receiving an allocation—

1 (A) under paragraph (1) shall use not less  
2 than 50 percent of such allocation to provide  
3 emergency financial aid grants to students; and

4 (B) under paragraph (2) shall use 100 per-  
5 cent of such allocation to provide emergency fi-  
6 nancial aid grants to students;

7 (5) an institution receiving an allocation under  
8 paragraph (1) shall use a portion of such allocation  
9 to—

10 (A) implement evidence-based practices to  
11 monitor and suppress coronavirus in accordance  
12 with public health guidelines; and

13 (B) conduct direct outreach to financial  
14 aid applicants about the opportunity to receive  
15 a financial aid adjustment due to the recent un-  
16 employment of a family member or independent  
17 student, or other circumstances, described in  
18 section 479A of the Higher Education Act of  
19 1965 (20 U.S.C. 1087tt);

20 (6) notwithstanding paragraph (4)(A) or para-  
21 graph (5), an institution receiving an allocation  
22 under paragraph (1) a portion of which is appor-  
23 tioned according to a relative share (based on full-  
24 time equivalent enrollment or total number) of stu-  
25 dents who were Pell grant recipients and who were

1 exclusively enrolled in distance education courses  
2 prior to the qualifying emergency shall use 100 per-  
3 cent of such portion to provide emergency financial  
4 aid grants to students; and

5 (7) institutions required to remit payment to  
6 the Internal Revenue Service for the excise tax based  
7 on investment income of private colleges and univer-  
8 sities under section 4968 of the Internal Revenue  
9 Code of 1986 for tax year 2019 shall not be subject  
10 to restrictions related to the amount of allocations or  
11 uses of funds applicable to such institutions under  
12 such Higher Education Emergency Relief Fund.

13 **SEC. 2003. MAINTENANCE OF EFFORT AND MAINTENANCE**  
14 **OF EQUITY.**

15 (a) STATE MAINTENANCE OF EFFORT.—

16 (1) IN GENERAL.—As a condition of receiving  
17 funds under section 2001, a State shall maintain  
18 support for elementary and secondary education,  
19 and for higher education (which shall include State  
20 funding to institutions of higher education and State  
21 need-based financial aid, and shall not include sup-  
22 port for capital projects or for research and develop-  
23 ment or tuition and fees paid by students), in each  
24 of fiscal years 2022 and 2023 at least at the propor-  
25 tional levels of such State's support for elementary

1 and secondary education and for higher education  
2 relative to such State's overall spending, averaged  
3 over fiscal years 2017, 2018, and 2019.

4 (2) WAIVER.—For the purpose of relieving fis-  
5 cal burdens incurred by States in preventing, pre-  
6 paring for, and responding to the coronavirus, the  
7 Secretary of Education may waive any maintenance  
8 of effort requirements associated with the Education  
9 Stabilization Fund.

10 (b) STATE MAINTENANCE OF EQUITY.—

11 (1) HIGH-POVERTY LOCAL EDUCATIONAL AGEN-  
12 CIES.—As a condition of receiving funds under sec-  
13 tion 2001, a State educational agency shall not, in  
14 fiscal year 2022 or 2023, reduce State funding (cal-  
15 culated on a per-pupil basis) for any high-poverty  
16 local educational agency in the State by an amount  
17 that exceeds the overall per-pupil reduction in State  
18 funds, if any, across all local educational agencies in  
19 such State in such fiscal year.

20 (2) LOCAL EDUCATIONAL AGENCIES WITH  
21 HIGHEST SHARE OF ECONOMICALLY DISADVAN-  
22 TAGED STUDENT.—Notwithstanding paragraph (1),  
23 as a condition of receiving funds under section 2001,  
24 a State educational agency shall not, in fiscal year  
25 2022 or 2023, reduce State funding for any local

1 educational agency that is part of the 20 percent of  
2 local educational agencies in the State with the high-  
3 est percentage of economically disadvantaged stu-  
4 dents (based on the percentages of economically dis-  
5 advantaged students served by all local educational  
6 agencies in the State on the basis of the most recent  
7 satisfactory data available from the Department of  
8 Commerce) below the level of funding provided to  
9 such local educational agencies in fiscal year 2019.

10 (c) LOCAL EDUCATIONAL AGENCY MAINTENANCE OF  
11 EQUITY FOR HIGH-POVERTY SCHOOLS.—As a condition  
12 of receiving funds under section 2001, a local educational  
13 agency shall not, in fiscal year 2022 or 2023—

14 (1) reduce per-pupil funding (from combined  
15 State and local funding) for any high-poverty school  
16 served by such local educational agency by an  
17 amount that exceeds—

18 (A) the total reduction in local educational  
19 agency funding (from combined State and local  
20 funding) for all schools served by the local edu-  
21 cational agency in such fiscal year (if any); di-  
22 vided by

23 (B) the number of children enrolled in all  
24 schools served by the local educational agency  
25 in such fiscal year; or



1           (2) reduce per-pupil, full-time equivalent staff  
2           in any high-poverty school by an amount that ex-  
3           ceeds—

4                   (A) the total reduction in full-time equiva-  
5           lent staff in all schools served by such local  
6           educational agency in such fiscal year (if any);  
7           divided by

8                   (B) the number of children enrolled in all  
9           schools served by the local educational agency  
10          in such fiscal year.

11          (d) DEFINITIONS.—In this section:

12           (1) The term “high-poverty local educational  
13          agency” means, with respect to a local educational  
14          agency in a State, a local educational agency that  
15          serves a higher percentage of economically disadvan-  
16          taged students than the local educational agency  
17          that serves the median percentage of economically  
18          disadvantaged students, based on the percentages of  
19          economically disadvantaged students served by all  
20          local educational agencies in such State, on the basis  
21          of the most recent satisfactory data available from  
22          the Department of Commerce.

23           (2) The term “high-poverty school” means, with  
24          respect to a school served by a local educational  
25          agency, a school that serves a higher percentage of

1 economically disadvantaged students, as determined  
2 by any of the measures of poverty in section 1113  
3 of the Elementary and Secondary Education Act of  
4 1965 (20 U.S.C. 6313) than the school that serves  
5 the median percentage of economically disadvan-  
6 taged students based on the percentages of economi-  
7 cally disadvantaged students—

8 (A) at all schools served by such local edu-  
9 cational agency; or

10 (B) at all schools within each grade-span  
11 of such local educational agency.

12 (3) The term “overall per-pupil reduction in  
13 State funds” means, with respect to a fiscal year—

14 (A) the amount of any reduction in the  
15 total amount of State funds provided to all local  
16 educational agencies in the State in such fiscal  
17 year compared to the total amount of such  
18 funds provided to all local educational agencies  
19 in the State in the previous fiscal year; divided  
20 by

21 (B) the aggregate number of children en-  
22 rolled in all schools served by all local edu-  
23 cational agencies in the State in the fiscal year  
24 for which the determination is being made.

1 **SEC. 2004. OUTLYING AREAS.**

2 In addition to amounts otherwise available, there is  
3 appropriated to the Department of Education for fiscal  
4 year 2021, out of any money in the Treasury not otherwise  
5 appropriated, \$850,000,000, to remain available through  
6 September 30, 2023, for the Secretary of Education to  
7 allocate awards to the outlying areas on the basis of their  
8 respective needs, as determined by the Secretary, to be  
9 allocated not more than 30 calendar days after the date  
10 of enactment of this Act.

11 **SEC. 2005. BUREAU OF INDIAN EDUCATION.**

12 In addition to amounts otherwise available, there is  
13 appropriated to the Department of Education for fiscal  
14 year 2021, out of any money in the Treasury not otherwise  
15 appropriated, \$850,000,000, to remain available until ex-  
16 pended, for the Secretary of Education to allocate to the  
17 Secretary of the Interior for awards, which awards shall  
18 be determined and funds for such awards allocated by the  
19 Secretary of the Interior not more than 30 calendar days  
20 after the date of enactment of this Act, for programs oper-  
21 ated or funded by the Bureau of Indian Education, for  
22 Bureau-funded schools (as defined in section 1141(3) of  
23 the Education Amendments of 1978 (25 U.S.C. 2021(3)),  
24 and for Tribal Colleges or Universities (as defined in sec-  
25 tion 316(b)(3) of the Higher Education Act of 1965 (20  
26 U.S.C. 1059c(b)(3))).

1 **SEC. 2006. GALLAUDET UNIVERSITY.**

2 In addition to amounts otherwise available, there is  
3 appropriated to the Department of Education for fiscal  
4 year 2021, out of any money in the Treasury not otherwise  
5 appropriated, \$19,250,000, to remain available through  
6 September 30, 2023, for the Kendall Demonstration Ele-  
7 mentary School, the Model Secondary School for the Deaf,  
8 and Gallaudet University under titles I and II of the Edu-  
9 cation of the Deaf Act of 1986 (20 U.S.C. 4301 et seq.)  
10 to prevent, prepare for, and respond to coronavirus, do-  
11 mestically or internationally, including to defray expenses  
12 associated with coronavirus (including lost revenue, reim-  
13 bursement for expenses already incurred, technology costs  
14 associated with a transition to distance education, faculty  
15 and staff trainings, and payroll) and to provide financial  
16 aid grants to students, which may be used for any compo-  
17 nent of the student's cost of attendance.

18 **SEC. 2007. STUDENT AID ADMINISTRATION.**

19 In addition to amounts otherwise available, there is  
20 appropriated to the Department of Education for fiscal  
21 year 2021, out of any money in the Treasury not otherwise  
22 appropriated, \$91,130,000, to remain available through  
23 September 30, 2023, for Student Aid Administration with-  
24 in the Department of Education to prevent, prepare for,  
25 and respond to coronavirus, domestically or internation-  
26 ally, including direct outreach to students and borrowers

1 about financial aid, economic impact payments, means-  
2 tested benefits, and tax benefits for which they may be  
3 eligible.

4 **SEC. 2008. HOWARD UNIVERSITY.**

5 In addition to amounts otherwise available, there is  
6 appropriated to the Department of Education for fiscal  
7 year 2021, out of any money in the Treasury not otherwise  
8 appropriated, \$35,000,000, to remain available through  
9 September 30, 2023, for Howard University to prevent,  
10 prepare for, and respond to coronavirus, domestically or  
11 internationally, including to defray expenses associated  
12 with coronavirus (including lost revenue, reimbursement  
13 for expenses already incurred, technology costs associated  
14 with a transition to distance education, faculty and staff  
15 trainings, and payroll) and to provide financial aid grants  
16 to students, which may be used for any component of the  
17 student's cost of attendance.

18 **SEC. 2009. NATIONAL TECHNICAL INSTITUTE FOR THE**  
19 **DEAF.**

20 In addition to amounts otherwise available, there is  
21 appropriated to the Department of Education for fiscal  
22 year 2021, out of any money in the Treasury not otherwise  
23 appropriated, \$19,250,000, to remain available through  
24 September 30, 2023, for the National Technical Institute  
25 for the Deaf under titles I and II of the Education of the

1 Deaf Act of 1986 (20 U.S.C. 4301 et seq.) to prevent,  
2 prepare for, and respond to coronavirus, domestically or  
3 internationally, including to defray expenses associated  
4 with coronavirus (including lost revenue, reimbursement  
5 for expenses already incurred, technology costs associated  
6 with a transition to distance education, faculty and staff  
7 training, and payroll) and to provide financial aid grants  
8 to students, which may be used for any component of the  
9 student's cost of attendance.

10 **SEC. 2010. INSTITUTE OF EDUCATION SCIENCES.**

11 In addition to amounts otherwise available, there is  
12 appropriated to the Department of Education for fiscal  
13 year 2021, out of any money in the Treasury not otherwise  
14 appropriated, \$100,000,000, to remain available through  
15 September 30, 2023, for the Institute of Education  
16 Sciences established under part A of title I of the Edu-  
17 cation Sciences Reform Act of 2002 (20 U.S.C. 9511 et  
18 seq.) to carry out research related to addressing learning  
19 loss caused by the coronavirus among the student popu-  
20 lations described in section 1111(h)(1)(C)(ii) of the Ele-  
21 mentary and Secondary Education Act of 1965 (20 U.S.C.  
22 6311(h)(1)(C)(ii)) and to disseminate such findings to  
23 State educational agencies and local educational agencies  
24 and other appropriate entities.

1 **SEC. 2011. PROGRAM ADMINISTRATION.**

2 In addition to amounts otherwise available, there is  
3 appropriated to the Department of Education for fiscal  
4 year 2021, out of any money in the Treasury not otherwise  
5 appropriated, \$15,000,000, to remain available through  
6 September 30, 2024, for Program Administration within  
7 the Department of Education to prevent, prepare for, and  
8 respond to coronavirus, domestically or internationally,  
9 and for salaries and expenses necessary to implement this  
10 part.

11 **SEC. 2012. OFFICE OF INSPECTOR GENERAL.**

12 In addition to amounts otherwise available, there is  
13 appropriated to the Department of Education for fiscal  
14 year 2021, out of any money in the Treasury not otherwise  
15 appropriated, \$5,000,000, to remain available until ex-  
16 pended, for the Office of Inspector General of the Depart-  
17 ment of Education, as authorized by section 211 of the  
18 Department of Education Organization Act (20 U.S.C.  
19 3422), to prevent, prepare for, and respond to  
20 coronavirus, domestically or internationally, including for  
21 salaries and expenses necessary for oversight, investiga-  
22 tions, and audits of programs, grants, and projects funded  
23 under this part to respond to coronavirus.

1 **SEC. 2013. MODIFICATION OF REVENUE REQUIREMENTS**  
2 **FOR PROPRIETARY INSTITUTIONS OF HIGH-**  
3 **ER EDUCATION.**

4 (a) IN GENERAL.—Section 487(a)(24) of the Higher  
5 Education Act of 1965 (20 U.S.C. 1094(a)(24)) is amend-  
6 ed by striking “funds provided under this title” and insert-  
7 ing “Federal funds that are disbursed or delivered to or  
8 on behalf of a student to be used to attend such institution  
9 (referred to in this paragraph and subsection (d) as ‘Fed-  
10 eral education assistance funds’)”.

11 (b) IMPLEMENTATION OF NON-FEDERAL REVENUE  
12 REQUIREMENT.—Section 487(d) of the Higher Education  
13 Act of 1965 (20 U.S.C. 1094(d)) is amended—

14 (1) in the subsection heading, by striking “Non-  
15 title IV” and inserting “Non-Federal”; and

16 (2) in paragraph (1)(C), by striking “funds for  
17 a program under this title” and inserting “Federal  
18 education assistance funds”.

19 **PART 2—MISCELLANEOUS**

20 **SEC. 2021. NATIONAL ENDOWMENT FOR THE ARTS.**

21 In addition to amounts otherwise available, there is  
22 appropriated for fiscal year 2021, out of any money in  
23 the Treasury not otherwise appropriated, \$135,000,000,  
24 to remain available until expended, under the National  
25 Foundation on the Arts and the Humanities Act of 1965  
26 (20 U.S.C. 951 et seq.), as follows:



1           (1) Forty percent shall be for grants, and rel-  
2           evant administrative expenses, to State arts agencies  
3           and regional arts organizations that support organi-  
4           zations' programming and general operating ex-  
5           penses to cover up to 100 percent of the costs of the  
6           programs which the grants support, to prevent, pre-  
7           pare for, respond to, and recover from the  
8           coronavirus.

9           (2) Sixty percent shall be for direct grants, and  
10          relevant administrative expenses, that support orga-  
11          nizations' programming and general operating ex-  
12          penses to cover up to 100 percent of the costs of the  
13          programs which the grants support, to prevent, pre-  
14          pare for, respond to, and recover from the  
15          coronavirus.

16 **SEC. 2022. NATIONAL ENDOWMENT FOR THE HUMANITIES.**

17          In addition to amounts otherwise available, there is  
18          appropriated for fiscal year 2021, out of any money in  
19          the Treasury not otherwise appropriated, \$135,000,000,  
20          to remain available until expended, under the National  
21          Foundation on the Arts and the Humanities Act of 1965  
22          (20 U.S.C. 951 et seq.), as follows:

23               (1) Forty percent shall be for grants, and rel-  
24               evant administrative expenses, to State humanities  
25               councils that support humanities organizations' pro-

1       programming and general operating expenses to cover  
2       up to 100 percent of the costs of the programs  
3       which the grants support, to prevent, prepare for,  
4       respond to, and recover from the coronavirus.

5               (2) Sixty percent shall be for direct grants, and  
6       relevant administrative expenses, that support hu-  
7       manities organizations’ programming and general  
8       operating expenses to cover up to 100 percent of the  
9       costs of the programs which the grants support, to  
10      prevent, prepare for, respond to, and recover from  
11      the coronavirus.

12 **SEC. 2023. INSTITUTE OF MUSEUM AND LIBRARY SERVICES.**

13       In addition to amounts otherwise available, there is  
14      appropriated for fiscal year 2021, out of any money in  
15      the Treasury not otherwise appropriated, \$200,000,000,  
16      to remain available until expended, to carry out the Li-  
17      brary Services and Technology Act (20 U.S.C. 9121 et  
18      seq.) as authorized under subtitle B of the Museum and  
19      Library Services Act (20 U.S.C. 9121 et seq.), including  
20      for administrative costs authorized under section 210C of  
21      such Act (20 U.S.C. 9111), except that—

22               (1) section 221(b)(3)(A) of the Library Services  
23      and Technology Act shall be applied by substituting  
24      “\$2,000,000” for “\$680,000” and by substituting  
25      “\$200,000” for “\$60,000”; and

1           (2) section 221(b)(3)(C) and subsections (b)  
2           and (c) of section 223 of such Act shall not apply  
3           to funds provided under this section.

4 **SEC. 2024. COVID-19 RESPONSE RESOURCES FOR THE PRES-**  
5 **ERVATION AND MAINTENANCE OF NATIVE**  
6 **AMERICAN LANGUAGES.**

7           (a) Section 816 of the Native American Programs  
8 Act of 1974 (42 U.S.C. 2992d) is amended by adding at  
9 the end the following:

10           “(f) In addition to amounts otherwise available, there  
11 is appropriated for fiscal year 2021, out of any money in  
12 the Treasury not otherwise appropriated, \$10,000,000 to  
13 remain available until expended, to carry out section  
14 803C(g) of this Act.”.

15           (b) Section 803C of the Native American Programs  
16 Act of 1974 (42 U.S.C. 2991b-3) is amended by adding  
17 at the end the following:

18           “(g) EMERGENCY GRANTS FOR NATIVE AMERICAN  
19 LANGUAGE PRESERVATION AND MAINTENANCE.—Not  
20 later than 180 days after the effective date of this sub-  
21 section, the Secretary shall award grants to entities eligi-  
22 ble to receive assistance under subsection (a) to ensure  
23 the survival and continuing vitality of Native American  
24 languages during and after the public health emergency  
25 declared by the Secretary pursuant to section 319 of the

1 Public Health Service Act (42 U.S.C. 247d) with respect  
2 to the COVID–19 pandemic.”

### 3 **Subtitle B—Labor Matters**

#### 4 **SEC. 2101. RAISING THE FEDERAL MINIMUM WAGE.**

5 (a) MINIMUM WAGE INCREASES.—

6 (1) IN GENERAL.—Section 6(a)(1) of the Fair  
7 Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))  
8 is amended to read as follows:

9 “(1) except as otherwise provided in this sec-  
10 tion, not less than—

11 “(A) \$9.50 an hour, beginning on the ef-  
12 fective date under section 2101(e) of the **[FY**  
13 **2021 Reconciliation Act]**;

14 “(B) \$11.00 an hour, beginning 1 year  
15 after such effective date;

16 “(C) \$12.50 an hour, beginning 2 years  
17 after such effective date;

18 “(D) \$14.00 an hour, beginning 3 years  
19 after such effective date;

20 “(E) \$15.00 an hour, beginning 4 years  
21 after such effective date; and

22 “(F) beginning on the date that is 5 years  
23 after such effective date, and annually there-  
24 after, the amount determined by the Secretary  
25 under subsection (h);”.

1           (2) DETERMINATION BASED ON INCREASE IN  
2           THE MEDIAN HOURLY WAGE OF ALL EMPLOYEES.—  
3           Section 6 of the Fair Labor Standards Act of 1938  
4           (29 U.S.C. 206) is amended by adding at the end  
5           the following:

6           “(h)(1) Not later than each date that is 90 days be-  
7           fore a new minimum wage determined under subsection  
8           (a)(1)(F) is to take effect, the Secretary shall determine  
9           the minimum wage to be in effect under this subsection  
10          for each period described in subsection (a)(1)(F). The  
11          wage determined under this subsection for a year shall  
12          be—

13                 “(A) not less than the amount in effect under  
14                 subsection (a)(1) on the date of such determination;

15                 “(B) increased from such amount by the annual  
16                 percentage increase, if any, in the median hourly  
17                 wage of all employees as determined by the Bureau  
18                 of Labor Statistics; and

19                 “(C) rounded up to the nearest multiple of  
20                 \$0.05.

21           “(2) In calculating the annual percentage increase in  
22           the median hourly wage of all employees for purposes of  
23           paragraph (1)(B), the Secretary, through the Bureau of  
24           Labor Statistics, shall compile data on the hourly wages  
25           of all employees to determine such a median hourly wage

1 and compare such median hourly wage for the most recent  
2 year for which data are available with the median hourly  
3 wage determined for the preceding year.”.

4 (b) TIPPED EMPLOYEES.—

5 (1) BASE MINIMUM WAGE FOR TIPPED EMPLOY-  
6 EES AND TIPS RETAINED BY EMPLOYEES.—Section  
7 3(m)(2)(A)(i) of the Fair Labor Standards Act of  
8 1938 (29 U.S.C. 203(m)(2)(A)(i)) is amended to  
9 read as follows:

10 “(i) the cash wage paid such em-  
11 ployee, which for purposes of such deter-  
12 mination shall be not less than—

13 “(I) for the 1-year period begin-  
14 ning on the effective date under sec-  
15 tion 2101(e) of the **【FY 2021 Rec-**  
16 **onciliation Act】**, \$4.95 an hour;

17 “(II) for each succeeding 1-year  
18 period until the hourly wage under  
19 this clause equals the wage in effect  
20 under section 6(a)(1) for such period,  
21 an hourly wage equal to the amount  
22 determined under this clause for the  
23 preceding year, increased by the lesser  
24 of—

25 “(aa) \$2.00; or

1 “(bb) the amount necessary  
2 for the wage in effect under this  
3 clause to equal the wage in effect  
4 under section 6(a)(1) for such  
5 period, rounded up to the nearest  
6 multiple of \$0.05; and

7 “(III) for each succeeding 1-year  
8 period after all increases are made  
9 pursuant to subclause (II), the min-  
10 imum wage in effect under section  
11 6(a)(1); and”.

12 (2) SCHEDULED REPEAL OF SEPARATE MIN-  
13 IMUM WAGE FOR TIPPED EMPLOYEES.—

14 (A) TIPPED EMPLOYEES.—Section  
15 3(m)(2)(A) of the Fair Labor Standards Act of  
16 1938 (29 U.S.C. 203(m)(2)(A)), as amended by  
17 paragraph (1), is further amended by striking  
18 the sentence beginning with “In determining  
19 the wage an employer is required to pay a  
20 tipped employee,” and all that follows through  
21 “of this subsection.” and inserting “The wage  
22 required to be paid to a tipped employee shall  
23 be the wage set forth in section 6(a)(1).”.

24 (B) EFFECTIVE DATE.—The amendments  
25 made by subparagraph (A) shall take effect on

1 the date that is 1 day after the date on which  
2 the hourly wage under subclause (III) of section  
3 3(m)(2)(A)(i) of the Fair Labor Standards Act  
4 of 1938 (29 U.S.C. 203(m)(2)(A)(i)), as  
5 amended by paragraph (1), takes effect.

6 (3) PENALTIES.—Section 16 of the Fair Labor  
7 Standards Act of 1938 (29 U.S.C. 216) is amend-  
8 ed—

9 (A) in the third sentence of subsection (b),  
10 by inserting “or used” after “kept”; and

11 (B) in the second sentence of subsection  
12 (e)(2), by inserting “or used” after “kept”.

13 (c) NEWLY HIRED EMPLOYEES WHO ARE LESS  
14 THAN 20 YEARS OLD.—

15 (1) IN GENERAL.—Section 6(g)(1) of the Fair  
16 Labor Standards Act of 1938 (29 U.S.C. 206(g)(1))  
17 is amended by striking “a wage which is not less  
18 than \$4.25 an hour.” and inserting the following: “a  
19 wage at a rate that is not less than—

20 “(A) for the 1-year period beginning on  
21 the effective date under section 2101(e) of the  
22 **【FY 2021 Reconciliation Act】**, \$6.00 an hour;

23 “(B) for each succeeding 1-year period  
24 until the hourly wage under this paragraph  
25 equals the wage in effect under section 6(a)(1)



1 for such period, an hourly wage equal to the  
2 amount determined under this paragraph for  
3 the preceding year, increased by the lesser of—

4 “(i) \$1.75; or

5 “(ii) the amount necessary for the  
6 wage in effect under this paragraph to  
7 equal the wage in effect under section  
8 6(a)(1) for such period, rounded up to the  
9 nearest multiple of \$0.05; and

10 “(C) for each succeeding 1-year period  
11 after all increases are made pursuant to sub-  
12 paragraph (B), the minimum wage in effect  
13 under section 6(a)(1).”.

14 (2) SCHEDULED REPEAL OF SEPARATE MIN-  
15 IMUM WAGE FOR NEWLY HIRED EMPLOYEES WHO  
16 ARE LESS THAN 20 YEARS OLD.—

17 (A) IN GENERAL.—Section 6(g) of the  
18 Fair Labor Standards Act of 1938 (29 U.S.C.  
19 206(g)), as amended by paragraph (1), shall be  
20 repealed.

21 (B) EFFECTIVE DATE.—The repeal made  
22 by subparagraph (A) shall take effect on the  
23 date that is 1 day after the date on which the  
24 hourly wage under subparagraph (C) of section  
25 6(g)(1) of the Fair Labor Standards Act of

1           1938 (29 U.S.C. 206(g)(1)), as amended by  
2           paragraph (1), takes effect.

3           (d) PROMOTING ECONOMIC SELF-SUFFICIENCY FOR  
4 INDIVIDUALS WITH DISABILITIES.—

5           (1) PROHIBITION ON NEW SPECIAL CERTIFI-  
6 CATES.—

7           (A) IN GENERAL.—Section 14(e) of the  
8 Fair Labor Standards Act of 1938 (29 U.S.C.  
9 214(c)) is amended by adding at the end the  
10 following:

11           “(6) PROHIBITION ON NEW SPECIAL CERTIFI-  
12 CATES.—Notwithstanding paragraph (1), the Sec-  
13 retary shall not issue a special certificate under this  
14 subsection to an employer that was not issued a spe-  
15 cial certificate under this subsection before the date  
16 of enactment of the **【FY 2021 Reconciliation**  
17 **Act】**.”.

18           (B) EFFECTIVE DATE.—The amendment  
19 made by subparagraph (A) shall take effect on  
20 the date of enactment of this Act.

21           (2) TRANSITION TO FAIR WAGES FOR INDIVID-  
22 UALS WITH DISABILITIES.—Subparagraph (A) of  
23 section 14(e)(1) of the Fair Labor Standards Act of  
24 1938 (29 U.S.C. 214(c)(1)) is amended to read as  
25 follows:

1           “(A) at a rate that equals or exceeds, for  
2 each year, the greater of—

3           “(i)(I) \$5.00 an hour, beginning on  
4 the effective date under section 2101(e) of  
5 the **【FY 2021 Reconciliation Act】**;

6           “(II) \$7.50 an hour, beginning 1 year  
7 after such effective date;

8           “(III) \$10.00 an hour, beginning 2  
9 years after such effective date;

10           “(IV) \$12.50 an hour, beginning 3  
11 years after such effective date;

12           “(V) \$15.00 an hour, beginning 4  
13 years after such effective date; and

14           “(VI) the wage rate in effect under  
15 section 6(a)(1), beginning 5 years after  
16 such effective date; or

17           “(ii) if applicable, the wage rate in ef-  
18 fect on the day before the date of enact-  
19 ment of the **【FY 2021 Reconciliation Act】**  
20 for the employment, under a special certifi-  
21 cate issued under this paragraph, of the  
22 individual for whom the wage rate is being  
23 determined under this subparagraph.”.

1           (3) SUNSET.—Section 14(c) of the Fair Labor  
2 Standards Act of 1938 (29 U.S.C. 214(c)) is further  
3 amended by adding at the end the following:

4           “(7) SUNSET.—Beginning on the day after the  
5 date on which the wage rate described in paragraph  
6 (1)(A)(i)(VI) takes effect, the authority to issue spe-  
7 cial certificates under paragraph (1) shall expire,  
8 and no special certificates issued under paragraph  
9 (1) shall have any legal effect.”.

10          (e) GENERAL EFFECTIVE DATE.—Except as other-  
11 wise provided in this section, or the amendments made  
12 by this section, this section and the amendments made by  
13 this section shall take effect—

14           (1) subject to paragraph (2), on the first day  
15 of the third month that begins after the date of the  
16 enactment of this Act; and

17           (2) with respect to the Commonwealth of the  
18 Northern Mariana Islands, on the date that is 18  
19 months after the effective date described in para-  
20 graph (1).

21 **SEC. 2102. FUNDING FOR DEPARTMENT OF LABOR WORKER**  
22 **PROTECTION ACTIVITIES.**

23          (a) APPROPRIATION.—In addition to amounts other-  
24 wise made available, out of any funds in the Treasury not  
25 otherwise appropriated, there are appropriated to the Sec-

1 re-  
2 tary of Labor for fiscal year 2021, \$150,000,000, to re-  
3 main available until September 30, 2023, for the Wage  
4 and Hour Division, the Office of Workers' Compensation  
5 Programs, the Office of the Solicitor, the Mine Safety and  
6 Health Administration, and the Occupational Safety and  
7 Health Administration to carry out COVID-19 related  
8 worker protection activities, and for the Office of Inspec-  
9 tor General for oversight of the Secretary's activities to  
prevent, prepare for, and respond to COVID-19.

10 (b) ALLOCATION OF AMOUNTS.—Amounts appro-  
11 priated under subsection (a) shall be allocated as follows:

12 (1) Not less than \$75,000,000 shall be for the  
13 Occupational Safety and Health Administration, of  
14 which \$10,000,000 shall be for Susan Harwood  
15 training grants and not less than \$5,000,000 shall  
16 be for enforcement activities related to COVID-19  
17 at high risk workplaces including health care, meat  
18 and poultry processing facilities, agricultural work-  
19 places and correctional facilities.

20 (2) \$12,500,000 shall be for the Office of In-  
21 spector General.

1 **SEC. 2103. ELIGIBILITY FOR WORKERS' COMPENSATION**  
2 **BENEFITS FOR FEDERAL EMPLOYEES DIAG-**  
3 **NOSED WITH COVID-19.**

4 (a) IN GENERAL.—Subject to subsection (c), a cov-  
5 ered employee shall, with respect to any claim made by  
6 or on behalf of the covered employee for benefits under  
7 subchapter I of chapter 81 of title 5, United States Code,  
8 be deemed to have an injury proximately caused by expo-  
9 sure to the novel coronavirus arising out of the nature of  
10 the covered employee's employment. Such covered em-  
11 ployee, or a beneficiary of such an employee, shall be enti-  
12 tled to such benefits for such claim, including disability  
13 compensation, medical services, and survivor benefits.

14 (b) DEFINITIONS.—In this section, the following:

15 (1) COVERED EMPLOYEE.—

16 (A) IN GENERAL.—The term “covered em-  
17 ployee” means an individual—

18 (i) who is an employee under section  
19 8101(1) of title 5, United States Code, (in-  
20 cluding an employee of the United States  
21 Postal Service, the Transportation Security  
22 Administration, or the Department of Vet-  
23 erans Affairs, including any individual ap-  
24 pointed under chapter 73 or 74 of title 38,  
25 United States Code) employed in the Fed-  
26 eral service at anytime during the period

1 beginning on January 27, 2020, and end-  
2 ing on January 27, 2023;

3 (ii) who is diagnosed with COVID-19  
4 during such period; and

5 (iii) who, during a covered exposure  
6 period prior to such diagnosis, carries out  
7 duties that—

8 (I) require contact with patients,  
9 members of the public, or co-workers;  
10 or

11 (II) include a risk of exposure to  
12 the novel coronavirus.

13 (B) TELEWORKING EXCEPTION.—The  
14 term “covered employee” does not include any  
15 employee otherwise covered by subparagraph  
16 (A) who is exclusively teleworking during a cov-  
17 ered exposure period, regardless of whether  
18 such employment is full time or part time.

19 (2) COVERED EXPOSURE PERIOD.—The term  
20 “covered exposure period” means, with respect to a  
21 diagnosis of COVID-19, the period beginning on a  
22 date to be determined by the Secretary of Labor.

23 (3) NOVEL CORONAVIRUS.—The term “novel  
24 coronavirus” means SARS-CoV-2 or another

1 coronavirus declared to be a pandemic by public  
2 health authorities.

3 (c) LIMITATION.—

4 (1) DETERMINATIONS MADE ON OR BEFORE  
5 THE DATE OF ENACTMENT.—This section shall not  
6 apply with respect to a covered employee who is de-  
7 termined to be entitled to benefits under subchapter  
8 I of chapter 81 of title 5, United States Code, for  
9 a claim described in subsection (a) if such deter-  
10 mination is made on or before the date of enactment  
11 of this Act.

12 (2) LIMITATION ON DURATION OF BENEFITS.—  
13 No funds are authorized to be appropriated to pay,  
14 and no benefits may be paid for, claims approved on  
15 the basis of subsection (a) after September 30,  
16 2030. No administrative costs related to any such  
17 claim may be paid after such date.

18 (d) EMPLOYEES' COMPENSATION FUND.—

19 (1) IN GENERAL.—The costs of benefits for  
20 claims approved on the basis of subsection (a) shall  
21 not be included in the annual statement of the cost  
22 of benefits and other payments of an agency or in-  
23 strumentality under section 8147(b) of title 5,  
24 United States Code.



1           (2) FAIR SHARE PROVISION.—Costs of adminis-  
2           tration for claims described in paragraph (1)—

3                   (A) may be paid from the Employees’  
4           Compensation Fund; and

5                   (B) shall not be subject to the fair share  
6           provision in section 8147(c) of title 5, United  
7           States Code.

8 **SEC. 2104. COMPENSATION PURSUANT TO THE LONGSHORE**  
9                   **AND HARBOR WORKERS’ COMPENSATION**  
10                  **ACT.**

11           (a) CLAIMS RELATED TO COVID–19.—

12                   (1) IN GENERAL.—Subject to subsection (c), a  
13           covered employee who receives a diagnosis or is sub-  
14           ject to an order described in paragraph (2)(B) and  
15           who provides notice of or files a claim relating to  
16           such diagnosis or order under section 12 or 13 of  
17           the Longshore and Harbor Workers’ Compensation  
18           Act (33 U.S.C. 912, 913), respectively, shall be con-  
19           clusively presumed to have an injury arising out of  
20           or in the course of employment for the purpose of  
21           compensation under the Longshore and Harbor  
22           Workers’ Compensation Act (33 U.S.C. 901 et seq.).

23                   (2) COVERED EMPLOYEE.—

24                   (A) IN GENERAL.—In this section, the  
25           term “covered employee” means an individual

1           who, at any time during the period beginning  
2           January 27, 2020, and ending on January 27,  
3           2023—

4                   (i) is an employee; and

5                   (ii) is—

6                           (I) diagnosed with COVID–19; or

7                           (II) ordered not to return to  
8                   work by the employee’s employer or  
9                   by a local, State, or Federal agency  
10                   because of exposure, or the risk of ex-  
11                   posure, to 1 or more individuals diag-  
12                   nosed with COVID–19 in the work-  
13                   place.

14           (3) LIMITATION.—This section shall not apply  
15           with respect to a covered employee who—

16                   (A) provides notice or files a claim de-  
17                   scribed in paragraph (1) on or before the date  
18                   of the enactment of this Act; and

19                   (B) is determined to be entitled to the  
20                   compensation described in paragraph (1) or  
21                   awarded such compensation if such determina-  
22                   tion or award is made on or before such date.

23           (4) DENIALS ON OR BEFORE THE DATE OF EN-  
24           ACTMENT.—Paragraph (1) shall apply with respect  
25           to a covered employee who is determined not to be

1 entitled to, or who is not awarded, compensation de-  
2 scribed in paragraph (1) if such determination or de-  
3 cision not to award such compensation is made on  
4 or before the date of enactment of this Act.

5 (b) REIMBURSEMENT.—

6 (1) IN GENERAL.—

7 (A) ENTITLEMENT.—Subject to subpara-  
8 graph (B) and to the availability of appropria-  
9 tions and limitation on payments under sub-  
10 section (c), an employer of a covered employee  
11 or the employer's carrier shall be entitled to re-  
12 imbursement for any compensation paid with  
13 respect to a notice or claim described in sub-  
14 section (a), including disability benefits, funeral  
15 and burial expenses, medical or other related  
16 costs for treatment and care, and reasonable  
17 and necessary allocated claims expenses.

18 (B) SAFETY AND HEALTH REQUIRE-  
19 MENTS.—To be entitled to reimbursement  
20 under subparagraph (A)—

21 (i) an employer shall be in compliance  
22 with all applicable safety and health guide-  
23 lines and standards that are related to the  
24 prevention of occupational exposure to the  
25 novel coronavirus that causes COVID-19,

1 including such guidelines and standards  
2 issued by the Occupational Safety and  
3 Health Administration, State plans ap-  
4 proved under section 18 of the Occupa-  
5 tional Safety and Health Act of 1970 (29  
6 U.S.C. 667), and the National Institute for  
7 Occupational Safety and Health; and

8 (ii) a carrier—

9 (I) shall be a carrier for an em-  
10 ployer that is in compliance with  
11 clause (i); and

12 (II) shall not adjust the experi-  
13 ence rating or the annual premium of  
14 the employer based upon the com-  
15 pensation paid by the carrier with re-  
16 spect to a notice or claim described in  
17 subparagraph (A).

18 (2) REIMBURSEMENT PROCEDURES.—

19 (A) IN GENERAL.—Subject to subsection  
20 (c), to receive reimbursement under paragraph  
21 (1)—

22 (i) a claim for such reimbursement  
23 shall be submitted to the Secretary of  
24 Labor—

25 (I) not earlier than—

1 (aa) the date on which a  
2 compensation order (as described  
3 in section 19(e) of the Longshore  
4 and Harbor Workers' Compensa-  
5 tion Act (33 U.S.C. 919(e))) is  
6 issued that fixes entitlement to  
7 benefits; or

8 (bb) the date on which—

9 (AA) a payment is  
10 made under such Act;

11 (BB) entitlement to  
12 benefits is established under  
13 such Act; and

14 (CC) the rate of com-  
15 pensation and period of pay-  
16 ment is relatively fixed and  
17 known; and

18 (II) not later than one year after  
19 the final payment of compensation to  
20 a covered employee pursuant to this  
21 section; and

22 (ii) an employer and the employer's  
23 carrier shall make, keep, and preserve such  
24 records, make such reports, and provide  
25 such information, as the Secretary of

1 Labor determines necessary or appropriate  
2 to carry out this section.

3 (B) COMMUTATION OF COMPENSATION IN-  
4 STALLMENTS.—The Secretary may commute  
5 future compensation installments with respect  
6 to a claim under this section.

7 (c) EMPLOYEES' COMPENSATION FUND.—

8 (1) IN GENERAL.—A reimbursement under sub-  
9 section (b) shall be paid out of the Employees' Com-  
10 pensation Fund under section 8147 of title 5,  
11 United States Code.

12 (2) FUNDING.—In addition to amounts other-  
13 wise available, there are authorized to be appro-  
14 priated, and there are appropriated, out of any  
15 money in the Treasury not otherwise appropriated,  
16 such funds as may be necessary for the period begin-  
17 ning on the date of enactment of this Act and end-  
18 ing on September 30, 2030, to reimburse the Em-  
19 ployees' Compensation Fund for each reimbursement  
20 paid out of such Fund under subsection (b).

21 (3) LIMITATION.—With respect to a claim for  
22 benefits approved on the basis of subsection (a), no  
23 payments may be made from the Employees' Com-  
24 pensation Fund or the special fund established in  
25 section 44 of Longshore and Harbor Workers' Com-

1       pensation Act (33 U.S.C. 944) after September 30,  
2       2030, for benefits, reimbursements, or other expend-  
3       itures relating to such claim.

4           (4) FINAL ACTION.—The action of the Sec-  
5       retary in allowing or denying any reimbursement  
6       under subsection (b) shall be final and conclusive on  
7       all questions of law and fact and not subject to re-  
8       view by any other official of the United States or by  
9       any court by mandamus or otherwise.

10       (d) DEFINITIONS.—In this section:

11           (1) LHWCA TERMS.—The terms “carrier”,  
12       “compensation”, “employee”, and “employer” have  
13       the meanings given the terms in section 2 of the  
14       Longshore and Harbor Workers’ Compensation Act  
15       (33 U.S.C. 902).

16           (2) NOVEL CORONAVIRUS.—The term “novel  
17       coronavirus” means SARS-CoV-2 or any other  
18       coronavirus declared to be a pandemic by public  
19       health authorities.

1       **Subtitle C—Human Services and**  
2                   **Community Supports**

3       **SEC. 2201. ADDITIONAL FUNDING FOR AGING AND DIS-**  
4                   **ABILITY SERVICES PROGRAMS.**

5           Subtitle A of title XX of the Social Security Act (42  
6 U.S.C. 1397-1397h) is amended by adding at the end the  
7 following:

8       **“SEC. 2010. ADDITIONAL FUNDING FOR AGING AND DIS-**  
9                   **ABILITY SERVICES PROGRAMS.**

10           “For the programs described in subtitle B, the Sec-  
11 retary shall make available for each of fiscal years 2021  
12 and 2022 the amount (if any) by which \$188,000,000 ex-  
13 ceeds the total of the amounts otherwise made available  
14 for subtitle B for the fiscal year, and shall ensure that  
15 not less than \$100,000,000 is used in the fiscal year for  
16 activities described in section 2042(b).”.

17       **SEC. 2202. SUPPORTING OLDER AMERICANS AND THEIR**  
18                   **FAMILIES.**

19           (a) APPROPRIATION.—In addition to amounts other-  
20 wise available, there is appropriated for fiscal year 2021,  
21 out of any money in the Treasury not otherwise appro-  
22 priated, \$1,444,000,000, to remain available until ex-  
23 pended, to carry out the Older Americans Act of 1965.

24           (b) ALLOCATION OF AMOUNTS.—Amounts made  
25 available by subsection (a) shall be available as follows:



1           (1) \$750,000,000 shall be available to carry out  
2 part C of title III of such Act.

3           (2) \$25,000,000 shall be available to carry out  
4 title VI of such Act, including part C of such title.

5           (3) \$480,000,000 shall be available to carry out  
6 part B of title III of such Act, including for—

7                 (A) supportive services of the types made  
8 available for fiscal year 2020;

9                 (B) efforts related to COVID–19 vaccina-  
10 tion outreach, including education, communica-  
11 tion, transportation, and other activities to fa-  
12 cilitate vaccination of older individuals; and

13                 (C) prevention and mitigation activities re-  
14 lated to COVID–19 focused on addressing ex-  
15 tended social isolation among older individuals,  
16 including activities for investments in techno-  
17 logical equipment and solutions or other strate-  
18 gies aimed at alleviating negative health effects  
19 of social isolation due to long-term stay-at-home  
20 recommendations for older individuals for the  
21 duration of the COVID–19 public health emer-  
22 gency;

23           (4) \$44,000,000 shall be available to carry out  
24 part D of title III of such Act.

1 (5) \$145,000,000 shall be available to carry out  
2 part E of title III of such Act.

3 **SEC. 2203. CHILD CARE AND DEVELOPMENT BLOCK GRANT**  
4 **PROGRAM.**

5 (a) CHILD CARE AND DEVELOPMENT BLOCK GRANT  
6 FUNDING.—In addition to amounts otherwise available,  
7 there is appropriated for fiscal year 2021, out of any  
8 amounts in the Treasury not otherwise appropriated,  
9 \$14,990,000,000, to remain available through September  
10 30, 2021, to carry out the Child Care and Development  
11 Block Grant of 1990 (42 U.S.C. 9857 et seq.) without  
12 regard to requirements in sections 658E(c)(3)(D)–(E) or  
13 658G of such Act (42 U.S.C. 9858c(c)(3), 9858e). Pay-  
14 ments made to States, territories, Indian Tribes, and Trib-  
15 al organizations from funds made available under this sub-  
16 section shall be obligated in fiscal year 2021 or the suc-  
17 ceeding 2 fiscal years. States, territories, Indian Tribes,  
18 and Tribal organizations are authorized to use such funds  
19 to provide child care assistance to health care sector em-  
20 ployees, emergency responders, sanitation workers, and  
21 other workers deemed essential during the response to  
22 coronavirus by public officials, without regard to the in-  
23 come eligibility requirements of section 658P(4) of the  
24 Child Care and Development Block Grant Act (42 U.S.C.  
25 9858n(4)).

1 (b) CHILD CARE STABILIZATION FUNDING.—In ad-  
2 dition to amounts otherwise available, there is appro-  
3 priated for fiscal year 2021, out of any amounts in the  
4 Treasury not otherwise appropriated, \$23,975,000,000, to  
5 remain available through September 30, 2021, for grants  
6 under section 2204(b) of this subtitle and in accordance  
7 with the Child Care and Development Block Grant Act  
8 of 1990 (42 U.S.C. 9857 et seq.), except for the require-  
9 ments in subparagraphs (C) through (E) of section  
10 658E(c)(3), and section 658G, of such Act (42 U.S.C.  
11 9858c(c)(3), 9858e).

12 (c) ADMINISTRATIVE COSTS.—In addition to  
13 amounts otherwise available, there is appropriated for fis-  
14 cal year 2021, out of any amounts in the Treasury not  
15 otherwise appropriated, \$35,000,000, to remain available  
16 through September 30, 2025, for the costs of providing  
17 technical assistance and conducting research and for the  
18 administrative costs to carry out this section and section  
19 2204 of this subtitle.

20 **SEC. 2204. CHILD CARE STABILIZATION.**

21 (a) DEFINITIONS.—In this section:

22 (1) CHILD CARE AND DEVELOPMENT BLOCK  
23 GRANT TERMS.—The terms “lead agency”, “Sec-  
24 retary”, and “State” have the meanings given those  
25 terms, and the terms “Indian Tribe” and “Tribal

1 organization” have the meanings given the terms  
2 “Indian tribe” and “tribal organization”, in section  
3 658P of the Child Care and Development Block  
4 Grant Act of 1990 (42 U.S.C. 9858n) except as oth-  
5 erwise provided in this section.

6 (2) COVID–19 PUBLIC HEALTH EMERGENCY.—  
7 The term “COVID–19 public health emergency”  
8 means the public health emergency declared by the  
9 Secretary of Health and Human Services under sec-  
10 tion 319 of the Public Health Service Act (42  
11 U.S.C. 247d) on January 31, 2020, with respect to  
12 COVID–19, including any renewal of the declara-  
13 tion.

14 (3) ELIGIBLE CHILD CARE PROVIDER.—The  
15 term “eligible child care provider” means an eligible  
16 child care provider as defined in section 658P of the  
17 Child Care and Development Block Grant Act of  
18 1990 (42 U.S.C. 9858n) or a child care provider  
19 that is licensed, regulated, or registered in the State,  
20 territory, or Indian Tribe on the date of enactment  
21 of this Act and meets applicable State and local  
22 health and safety requirements.

23 (b) GRANTS.—From the amounts appropriated to  
24 carry out this section and under the authority of section  
25 658O of the Child Care and Development Block Grant Act

1 of 1990 (42 U.S.C. 9858m) and this section, the Secretary  
2 shall award to the lead agency of each State (as des-  
3 ignated or established under section 658D(a) of such Act  
4 (42 U.S.C. 9858b(a)), territory and possession described  
5 in subsection 658O(a)(1) of such Act, and Indian Tribe  
6 and Tribal organization described in section 658O(a)(2)  
7 of such Act that has submitted to the Secretary a letter  
8 of intent to use funds awarded pursuant to this sub-  
9 section, child care stabilization grants from allotments and  
10 payments determined in accordance with paragraphs (1)  
11 and (2) of subsection (a), and subsection (b), of section  
12 658O of the Child Care and Development Block Grant Act  
13 of 1990 (42 U.S.C. 9858m). Such grants shall be used  
14 in accordance with the Child Care and Development Block  
15 Grant Act of 1990 (42 U.S.C. 9857 et seq.), except for  
16 the requirements in subparagraphs (C) through (E) of sec-  
17 tion 658E(c)(3), and in section 658G, of such Act (42  
18 U.S.C. 9858c(c)(3), 9858e).

19 (c) STATE RESERVATIONS AND SUBGRANTS.—

20 (1) RESERVATION.—A lead agency for a State  
21 that receives a child care stabilization grant pursu-  
22 ant to subsection (b) shall reserve not more than 10  
23 percent of such grant funds to administer subgrants,  
24 provide technical assistance and support for applying  
25 for and accessing the subgrant opportunity, publicize

1 the availability of the subgrants, and provide tech-  
2 nical assistance to help child care providers imple-  
3 ment policies as described in paragraph (2)(D)(i).

4 (2) SUBGRANTS TO QUALIFIED CHILD CARE  
5 PROVIDERS.—

6 (A) IN GENERAL.—The lead agency shall  
7 use the remainder of the grant funds awarded  
8 pursuant to subsection (b) to make subgrants  
9 to qualified child care providers described in  
10 subparagraph (B), regardless of such a pro-  
11 vider's previous receipt of other Federal assist-  
12 ance, to support the stability of the child care  
13 sector during and after the COVID–19 public  
14 health emergency.

15 (B) QUALIFIED CHILD CARE PROVIDER.—  
16 To be qualified to receive a subgrant under this  
17 paragraph, a provider shall be an eligible child  
18 care provider that on the date of submission of  
19 an application for the subgrant, was either—

20 (i) open and available to provide child  
21 care services; or

22 (ii) closed due to public health, finan-  
23 cial hardship, or other reasons relating to  
24 the COVID–19 public health emergency.

1           (C) SUBGRANT AMOUNT.—The amount of  
2           such a subgrant to a qualified child care pro-  
3           vider shall be based on the provider’s stated  
4           current operating expenses, including costs as-  
5           sociated with providing or preparing to provide  
6           child care services during the COVID–19 public  
7           health emergency, and to the extent practicable,  
8           cover such operating expenses for the intended  
9           period of the subgrant.

10          (D) APPLICATION.—The lead agency  
11          shall—

12                 (i) make available on the lead agen-  
13                 cy’s website an application for qualified  
14                 child care providers that includes certifi-  
15                 cations that, for the duration of the  
16                 subgrant—

17                         (I) the provider applying will,  
18                         when open and available to provide  
19                         child care services, implement policies  
20                         in line with guidance from the cor-  
21                         responding State, Tribal, and local  
22                         authorities, and in accordance with  
23                         State, Tribal, and local orders, and, to  
24                         the greatest extent possible, imple-  
25                         ment policies in line with guidance

1 from the Centers for Disease Control  
2 and Prevention;

3 (II) for each employee, the pro-  
4 vider will pay not less than the full  
5 compensation, including any benefits,  
6 that was provided to the employee as  
7 of the date of submission of the appli-  
8 cation for the subgrant (referred to in  
9 this subclause as “full compensa-  
10 tion”), and will not take any action  
11 that reduces the weekly amount of the  
12 employee’s compensation below the  
13 weekly amount of full compensation,  
14 or that reduces the employee’s rate of  
15 compensation below the rate of full  
16 compensation, including the involun-  
17 tary furloughing of any employee em-  
18 ployed on the date of submission of  
19 the application for the subgrant; and

20 (III) the provider will provide re-  
21 lief from copayments and tuition pay-  
22 ments for the families enrolled in the  
23 provider’s program, to the extent pos-  
24 sible, and prioritize such relief for



1 families struggling to make either  
2 type of payment; and

3 (ii) accept and process applications  
4 submitted under this subparagraph on a  
5 rolling basis, and provide subgrant funds  
6 in advance of provider expenditures, except  
7 as provided in subsection (d)(2).

8 (E) OBLIGATION.—The lead agency shall  
9 notify the Secretary if it is unable to obligate  
10 at least 50 percent of the funds received pursu-  
11 ant to subsection (b) that are available for sub-  
12 grants described in this paragraph within 9  
13 months of the date of enactment of this Act.

14 (d) USES OF FUNDS.—

15 (1) IN GENERAL.—A qualified child care pro-  
16 vider that receives funds through such a subgrant  
17 shall use the funds for at least one of the following:

18 (A) Personnel costs, including payroll and  
19 salaries or similar compensation for an em-  
20 ployee (including any sole proprietor or inde-  
21 pendent contractor), employee benefits, pre-  
22 mium pay, or costs for employee recruitment  
23 and retention.

24 (B) Rent (including rent under a lease  
25 agreement) or payment on any mortgage obliga-

1           tion, utilities, facility maintenance or improve-  
2           ments, or insurance.

3           (C) Personal protective equipment, clean-  
4           ing and sanitization supplies and services, or  
5           training and professional development related to  
6           health and safety practices.

7           (D) Purchases of or updates to equipment  
8           and supplies to respond to the COVID–19 pub-  
9           lic health emergency.

10          (E) Goods and services necessary to main-  
11          tain or resume child care services.

12          (F) Mental health supports for children  
13          and employees.

14          (2) REIMBURSEMENT.—The qualified child care  
15          provider may use the subgrant funds to reimburse  
16          the provider for sums obligated or expended before  
17          the date of enactment of this Act for the cost of a  
18          good or service described in paragraph (1) to re-  
19          spond to the COVID–19 public health emergency.

20          (e) SUPPLEMENT NOT SUPPLANT.—Amounts made  
21          available to carry out this section shall be used to supple-  
22          ment and not supplant other Federal, State, and local  
23          public funds expended to provide child care services for  
24          eligible individuals, including funds provided under the

1 Child Care and Development Block Grant Act of 1990 (42  
2 U.S.C. 9857 et seq.) and State child care programs.

3 **SEC. 2205. HEAD START.**

4 In addition to amounts otherwise available, there is  
5 appropriated for fiscal year 2021, out of any amounts in  
6 the Treasury not otherwise appropriated, \$1,000,000,000,  
7 to remain available through September 30, 2022, to carry  
8 out the Head Start Act (42 U.S.C. 9831 et seq.), includ-  
9 ing for Federal administrative expenses, to be allocated  
10 to each Head Start agency in an amount that bears the  
11 same ratio to the portion available for allocations as the  
12 number of enrolled children served by the Head Start  
13 agency bears to the number of enrolled children served by  
14 all Head Start agencies, except that funds appropriated  
15 in this section—

16 (1) shall not be included in the calculation of  
17 the “base grant” in subsequent fiscal years, as such  
18 term is defined in section 640(a)(7)(A),  
19 641A(h)(1)(B), or 645(d)(3) of the Head Start Act  
20 (42 U.S.C. 9835(a)(7)(A), 9836a(h)(1)(B),  
21 9840(d)(3)); and

22 (2) shall not be subject to the allocation re-  
23 quirements of section 640(a) of such Act (42 U.S.C.  
24 9835(a)).

1 **SEC. 2206. PROGRAMS FOR SURVIVORS.**

2 (a) IN GENERAL.—Section 303 of the Family Vio-  
3 lence Prevention and Services Act (42 U.S.C. 10403) is  
4 amended by adding at the end the following:

5 “(d) ADDITIONAL FUNDING.—For the purposes of  
6 carrying out this title, in addition to amounts otherwise  
7 made available for such purposes, there are appropriated,  
8 out of any amounts in the Treasury not otherwise appro-  
9 priated, for fiscal year 2021, to remain available until ex-  
10 pended, each of the following:

11 “(1) \$180,000,000 to carry out sections 301  
12 through 312, to be allocated in the manner described  
13 in subsection (a)(2), except that a reference in sub-  
14 section (a)(2) to an amount appropriated under sub-  
15 section (a)(1) shall be considered to be a reference  
16 to an amount appropriated under this paragraph,  
17 and that the matching requirement under section  
18 306(c)(4) shall not apply.

19 “(2) \$18,000,000 to carry out section 309.

20 “(3) \$2,000,000 to carry out section 313, of  
21 which \$1,000,000 for each fiscal year shall be allo-  
22 cated to support Indian communities.”.

23 (b) COVID–19 PUBLIC HEALTH EMERGENCY DE-  
24 FINED.—In this section, the term “COVID–19 public  
25 health emergency” means the public health emergency de-  
26 clared by the Secretary of Health and Human Services

1 under section 319 of the Public Health Service Act (42  
2 U.S.C. 247d) on January 31, 2020, with respect to  
3 COVID–19, including any renewal of the declaration.

4 (c) GRANTS TO SUPPORT CULTURALLY SPECIFIC  
5 POPULATIONS.—

6 (1) IN GENERAL.—In addition to amounts oth-  
7 erwise made available, there is appropriated, out of  
8 any amounts in the Treasury not otherwise appro-  
9 priated, to the Secretary of Health and Human  
10 Services, \$49,500,000 for fiscal year 2021, to be  
11 available until expended, to carry out this subsection  
12 (excluding Federal administrative costs, for which  
13 funds are appropriated under subsection (e)).

14 (2) USE OF FUNDS.—From amounts appro-  
15 priated under paragraph (1), the Secretary acting  
16 through the Director of the Family Violence Preven-  
17 tion and Services Program, shall—

18 (A) support community-based organiza-  
19 tions to provide culturally specific activities for  
20 survivors of sexual assault and domestic vio-  
21 lence, to address emergent needs resulting from  
22 the COVID–19 public health emergency and  
23 other public health concerns; and

24 (B) support community-based organiza-  
25 tions that provide culturally specific activities to

1           promote strategic partnership development and  
2           collaboration in responding to the impact of  
3           COVID-19 and other public health concerns on  
4           survivors of sexual assault and domestic vio-  
5           lence.

6           (d) GRANTS TO SUPPORT SURVIVORS OF SEXUAL AS-  
7 SAULT.—

8           (1) IN GENERAL.—In addition to amounts oth-  
9           erwise made available, there is appropriated, out of  
10          any amounts in the Treasury not otherwise appro-  
11          priated, to the Secretary of Health and Human  
12          Services, \$198,000,000 for fiscal year 2021, to be  
13          available until expended, to carry out this subsection  
14          (excluding Federal administrative costs, for which  
15          funds are appropriated under subsection (e)).

16          (2) USE OF FUNDS.—From amounts appro-  
17          priated under paragraph (1), the Secretary acting  
18          through the Director of the Family Violence Preven-  
19          tion and Services Program, shall assist rape crisis  
20          centers in transitioning to virtual services and meet-  
21          ing the emergency needs of survivors.

22          (e) ADMINISTRATIVE COSTS.—In addition to  
23          amounts otherwise made available, there is appropriated  
24          to the Secretary of Health and Human Services, out of  
25          any amounts in the Treasury not otherwise appropriated,

1 \$2,500,000 for fiscal year 2021, to remain available until  
2 expended, for the Federal administrative costs of carrying  
3 out subsections (c) and (d).

4 **SEC. 2207. CHILD ABUSE PREVENTION AND TREATMENT.**

5 In addition to amounts otherwise available, there is  
6 appropriated to the Department of Health and Human  
7 Services for fiscal year 2021, out of any money in the  
8 Treasury not otherwise appropriated, the following  
9 amounts, to remain available through September 30,  
10 2023:

11 (1) \$250,000,000 for carrying out title II of the  
12 Child Abuse Prevention and Treatment Act (42  
13 U.S.C. 5116 et seq.), which shall be allocated with-  
14 out regard to section 204(4) of such Act (42 U.S.C.  
15 5116d(4)) and shall be allotted to States in accord-  
16 ance with section 203 of such Act (42 U.S.C.  
17 5116b), except that—

18 (A) in subsection (b)(1)(A) of such section  
19 203, “70 percent” shall be deemed to be “100  
20 percent”; and

21 (B) subsections (b)(1)(B) and (c) of such  
22 section 203 shall not apply; and

23 (2) \$100,000,000 for carrying out the State  
24 grant program authorized under section 106 of the  
25 Child Abuse Prevention and Treatment Act (42

1 U.S.C. 5106a), which shall be allocated without re-  
2 gard to section 112(a)(2) of such Act (42 U.S.C.  
3 5106h(a)(2)).

4 **SEC. 2208. LIHEAP.**

5 In addition to amounts otherwise available, there is  
6 appropriated for fiscal year 2021, out of any amounts in  
7 the Treasury not otherwise appropriated, \$4,500,000,000,  
8 to remain available through September 30, 2022, for addi-  
9 tional funding to provide payments under section 2602(b)  
10 of the Low-Income Home Energy Assistance Act of 1981  
11 (42 U.S.C. 8621(b)), except that—

12 (1) \$2,250,000,000 of such amounts shall be  
13 allocated as though the total appropriation for such  
14 payments for fiscal year 2021 was less than  
15 \$1,975,000,000;

16 (2) section 2607(b)(2)(B) of such Act (42  
17 U.S.C. 8626(b)(2)(B)) shall not apply to funds ap-  
18 propriated under this section for fiscal year 2021;  
19 and

20 (3) with respect to funds appropriated under  
21 this section for fiscal year 2021, amounts reserved  
22 under subsection (d) of section 2604 of such Act (42  
23 U.S.C. 8623(d)) shall be determined under such  
24 subsection as though no other amounts were other-



1 wise appropriated for such payments, and reserved  
2 under such subsection, for fiscal year 2021.

3 **SEC. 2209. DEPARTMENT OF HEALTH AND HUMAN SERV-**  
4 **ICES.**

5 (a) **IN GENERAL.**—In addition to amounts otherwise  
6 available, there is appropriated to the Department of  
7 Health and Human Services for fiscal year 2021, out of  
8 any money in the Treasury not otherwise appropriated,  
9 \$425,000,000, to remain available until expended for the  
10 Secretary of Health and Human Services to allocate as  
11 such Secretary determines necessary for cost increases  
12 that result from the COVID–19 public health emergency  
13 in programs administered under the Administration for  
14 Children and Families that provide direct program serv-  
15 ices to children.

16 (b) **DEFINITION.**—In this section, the term  
17 “COVID–19 public health emergency” means the public  
18 health emergency declared by the Secretary of Health and  
19 Human Services under section 319 of the Public Health  
20 Service Act (42 U.S.C. 247d) on January 31, 2020, with  
21 respect to COVID–19, including any renewal of the dec-  
22 laration.

1 **SEC. 2210. CORPORATION FOR NATIONAL AND COMMUNITY**  
2 **SERVICE AND THE NATIONAL SERVICE**  
3 **TRUST.**

4 (a) CORPORATION FOR NATIONAL AND COMMUNITY  
5 SERVICE.—In addition to amounts otherwise made avail-  
6 able, there is appropriated for fiscal year 2021, out of any  
7 money in the Treasury not otherwise appropriated,  
8 \$852,000,000, to remain available through September 30,  
9 2024, for necessary expenses under the Domestic Volun-  
10 teer Service Act of 1973 (42 U.S.C. 4950 et seq.) and  
11 the National and Community Service Act of 1990 (42  
12 U.S.C. 12501 et seq.) notwithstanding sections  
13 198B(b)(3), 198S(g), and subparagraphs (C) and (F) of  
14 section 501(a)(4) of the National and Community Service  
15 Act of 1990 (42 U.S.C. 12653b(b)(3), 12653s(g),  
16 12681(a)(4)).

17 (b) ALLOCATION OF AMOUNTS.—Amounts provided  
18 by subsection (a) shall be allocated as follows:

19 (1) AMERICORPS STATE AND NATIONAL.—  
20 \$620,000,000 shall be used—

21 (A) to increase the living allowances, of  
22 participants in national service programs, de-  
23 scribed in section 140 of the National and Com-  
24 munity Service Act of 1990 (42 U.S.C. 12594);  
25 and

1 (B) to make funding adjustments to exist-  
2 ing (as of the date of enactment of this Act)  
3 awards and award new and additional awards  
4 to organizations described in subsection (a) of  
5 section 121 of the National and Community  
6 Service Act of 1990 (42 U.S.C. 12571(a)),  
7 whether or not the entities are already grant re-  
8 cipients under that section on the date of enact-  
9 ment of this Act, and without regard to the re-  
10 quirements of subsections (d) and (e) of such  
11 section 121, by—

12 (i) prioritizing entities serving com-  
13 munities disproportionately impacted by  
14 COVID–19 and utilizing culturally com-  
15 petent and multilingual strategies in the  
16 provision of services; and

17 (ii) taking into account the diversity  
18 of communities and participants served by  
19 such entities, including racial, ethnic, so-  
20 cioeconomic, linguistic, or geographic diver-  
21 sity.

22 (2) STATE COMMISSIONS.—\$20,000,000 shall  
23 be used to make adjustments to existing (as of the  
24 date of enactment of this Act) awards and new and  
25 additional awards, including awards to State Com-

1 missions on National and Community Service, under  
2 section 126(a) of the National and Community Serv-  
3 ice Act of 1990 (42 U.S.C. 12576(a)).

4 (3) VOLUNTEER GENERATION FUND.—  
5 \$20,000,000 shall be used for expenses authorized  
6 under section 501(a)(4)(F) of the National and  
7 Community Service Act of 1990 (42 U.S.C.  
8 12681(a)(4)(F)), which, notwithstanding section  
9 198P(d)(1)(B) of that Act (42 U.S.C.  
10 12653p(d)(1)(B)), shall be for grants awarded by  
11 the Corporation for National and Community Serv-  
12 ice on a competitive basis.

13 (4) AMERICORPS VISTA.—\$80,000,000 shall be  
14 used for programs authorized under part A of title  
15 I of the Domestic Volunteer Service Act of 1973 (42  
16 U.S.C. 4951 et seq.), including to increase the living  
17 allowances of volunteers, described in section 105(b)  
18 of the Domestic Volunteer Service Act of 1973 (42  
19 U.S.C. 4955(b)).

20 (5) NATIONAL SENIOR SERVICE CORPS.—  
21 \$30,000,000 shall be used for programs authorized  
22 under title II of the Domestic Volunteer Service Act  
23 of 1973 (42 U.S.C. 5000 et seq.).

24 (6) ADMINISTRATIVE COSTS.—\$73,000,000  
25 shall, notwithstanding section 501(a)(5)(B) of the

1 National and Community Service Act of 1990 (42  
2 U.S.C. 12681(a)(5)(B)) and section 504(a) of the  
3 Domestic Volunteer Service Act of 1973 (42 U.S.C.  
4 5084(a)), be used for necessary expenses of adminis-  
5 tration as provided under section 501(a)(5) of the  
6 National and Community Service Act of 1990 (42  
7 U.S.C. 12681(a)(5)), including administrative costs  
8 of the Corporation for National and Community  
9 Service associated with the provision of funds under  
10 paragraphs (1) through (5).

11 (7) OFFICE OF INSPECTOR GENERAL.—  
12 \$9,000,000 shall be used for the Office of Inspector  
13 General of the Corporation for National and Com-  
14 munity Service for salaries and expenses necessary  
15 for oversight and audit of programs and activities  
16 funded by subsection (a).

17 (c) NATIONAL SERVICE TRUST.—In addition to  
18 amounts otherwise made available, there is appropriated  
19 for fiscal year 2021, out of any money in the Treasury  
20 not otherwise appropriated, \$148,000,000, to remain  
21 available until expended, for payment to and administra-  
22 tion of the National Service Trust established in section  
23 145 of the National and Community Service Act of 1990  
24 (42 U.S.C. 12601).

1           **Subtitle D—Child Nutrition &**  
2                           **Related Programs**

3   **SEC. 2301. IMPROVEMENTS TO WIC BENEFITS.**

4           (a) DEFINITIONS.—In this section:

5                   (1) APPLICABLE PERIOD.—The term “applica-  
6           ble period” means a period—

7                           (A) beginning after the date of enactment  
8                           of this Act, as selected by a State agency; and

9                           (B) ending not later than the earlier of—

10                                   (i) 4 months after the date described

11                                   in subparagraph (A); or

12                                   (ii) September 30, 2021.

13                   (2) CASH-VALUE VOUCHER.—The term “cash-  
14           value voucher” has the meaning given the term in  
15           section 246.2 of title 7, Code of Federal Regulations  
16           (as in effect on the date of the enactment of this  
17           Act).

18                   (3) PROGRAM.—The term “program” means  
19           the special supplemental nutrition program for  
20           women, infants, and children established by section  
21           17 of the Child Nutrition Act of 1966 (42 U.S.C.  
22           1786).

23                   (4) QUALIFIED FOOD PACKAGE.—The term  
24           “qualified food package” means each of the fol-  
25           lowing food packages (as defined in section

1       246.10(e) of title 7, Code of Federal Regulations (as  
2       in effect on the date of the enactment of this Act)):

3               (A) Food Package IV—Children 1 through  
4               4 years.

5               (B) Food Package V—Pregnant and par-  
6               tially (mostly) breastfeeding women.

7               (C) Food Package VI—Postpartum women.

8               (D)       Food       Package       VII—Fully  
9               breastfeeding.

10              (5) SECRETARY.—The term “Secretary” means  
11              the Secretary of Agriculture.

12              (6) STATE AGENCY.—The term “State agency”  
13              has the meaning given the term in section 17(b) of  
14              the Child Nutrition Act of 1966 (42 U.S.C.  
15              1786(b)).

16              (b) AUTHORITY TO INCREASE AMOUNT OF CASH-  
17              VALUE VOUCHER.—During the public health emergency  
18              declared by the Secretary of Health and Human Services  
19              under section 319 of the Public Health Service Act (42  
20              U.S.C. 247d) on January 31, 2020, with respect to the  
21              Coronavirus Disease 2019 (COVID–19), and in response  
22              to challenges relating to that public health emergency, the  
23              Secretary may, in carrying out the program, increase the  
24              amount of a cash-value voucher under a qualified food  
25              package to an amount that is less than or equal to \$35.

1 (c) APPLICATION OF INCREASED AMOUNT OF CASH-  
2 VALUE VOUCHER TO STATE AGENCIES.—

3 (1) NOTIFICATION.—An increase to the amount  
4 of a cash-value voucher under subsection (b) shall  
5 apply to any State agency that notifies the Secretary  
6 of—

7 (A) the intent to use that increased  
8 amount, without further application; and

9 (B) the applicable period selected by the  
10 State agency during which that increased  
11 amount shall apply.

12 (2) USE OF INCREASED AMOUNT.—A State  
13 agency that makes a notification to the Secretary  
14 under paragraph (1) shall use the increased amount  
15 described in that paragraph—

16 (A) during the applicable period described  
17 in that notification; and

18 (B) only during a single applicable period.

19 (d) SUNSET.—The authority of the Secretary under  
20 subsection (b), and the authority of a State agency to in-  
21 crease the amount of a cash-value voucher under sub-  
22 section (c), shall terminate on September 30, 2021.

23 (e) FUNDING.—In addition to amounts otherwise  
24 made available, there is appropriated to the Secretary, out  
25 of funds in the Treasury not otherwise appropriated,



1 \$490,000,000 to carry out this section, to remain available  
2 until September 30, 2022.

3 **SEC. 2302. WIC PROGRAM MODERNIZATION.**

4 In addition to amounts otherwise available, there are  
5 appropriated to the Secretary of Agriculture, out of  
6 amounts in the Treasury not otherwise appropriated,  
7 \$390,000,000 for fiscal year 2021, to remain available  
8 until September 30, 2024, to carry out outreach, innova-  
9 tion, and program modernization efforts, including appro-  
10 priate waivers and flexibility, to increase participation in  
11 and redemption of benefits under programs established  
12 under section 17 of the Child Nutrition Act of 1966 (7  
13 U.S.C. 1431), except that such waivers may not relate to  
14 the content of the WIC Food Packages (as defined in sec-  
15 tion 246.10(e) of title 7, Code of Federal Regulations (as  
16 in effect on the date of enactment of this Act)), the non-  
17 discrimination requirements under such section 246.10(e)  
18 (as in effect on the date of enactment of this Act), or the  
19 nondiscrimination requirements under section 246.8 of  
20 title 7, Code of Federal Regulations (as in effect on the  
21 date of enactment of this Act).

1 **SEC. 2303. MEALS AND SUPPLEMENTS REIMBURSEMENTS**  
2 **FOR INDIVIDUALS WHO HAVE NOT ATTAINED**  
3 **THE AGE OF 25.**

4 (a) PROGRAM FOR AT-RISK SCHOOL CHILDREN.—  
5 Beginning on the date of enactment of this section, not-  
6 withstanding paragraph (1)(A) of section 17(r) of the  
7 Richard B. Russell National School Lunch Act (42 U.S.C.  
8 1766(r)), during the COVID–19 public health emergency  
9 declared under section 319 of the Public Health Service  
10 Act (42 U.S.C. 247d), the Secretary shall reimburse insti-  
11 tutions that are emergency shelters under such section  
12 17(r) (42 U.S.C. 1766(r)) for meals and supplements  
13 served to individuals who, at the time of such service—

- 14 (1) have not attained the age of 25; and  
15 (2) are receiving assistance, including non-resi-  
16 dential assistance, from such emergency shelter.

17 (b) PARTICIPATION BY EMERGENCY SHELTERS.—  
18 Beginning on the date of enactment of this section, not-  
19 withstanding paragraph (5)(A) of section 17(t) of the  
20 Richard B. Russell National School Lunch Act (42 U.S.C.  
21 1766(t)), during the COVID–19 public health emergency  
22 declared under section 319 of the Public Health Service  
23 Act (42 U.S.C. 247d), the Secretary shall reimburse emer-  
24 gency shelters under such section 17(t) (42 U.S.C.  
25 1766(t)) for meals and supplements served to individuals

1 who, at the time of such service have not attained the age  
2 of 25.

3 (c) DEFINITIONS.—In this section:

4 (1) EMERGENCY SHELTER.—The term “emer-  
5 gency shelter” has the meaning given the term  
6 under section 17(t)(1) of the Richard B. Russell Na-  
7 tional School Lunch Act (42 U.S.C. 1766(t)(1)).

8 (2) SECRETARY.—The term “Secretary” means  
9 the Secretary of Agriculture.

10 **SEC. 2304. PANDEMIC EBT PROGRAM.**

11 Section 1101 of the Families First Coronavirus Re-  
12 sponse Act (7 U.S.C. 2011 note; Public Law 116–127)  
13 is amended—

14 (1) in subsection (a)—

15 (A) by striking “During fiscal years 2020  
16 and 2021” and inserting “In any school year in  
17 which there is a public health emergency des-  
18 ignation”; and

19 (B) by inserting “or in a covered summer  
20 period following a school session” after “in ses-  
21 sion”;

22 (2) by amending subsection (e) to read as fol-  
23 lows:

24 “(e) RELEASE OF INFORMATION.—Notwithstanding  
25 any other provision of law, the Secretary of Agriculture

1 may authorize State educational agencies and school food  
2 authorities administering a school lunch program under  
3 the Richard B. Russell National School Lunch Act (42  
4 U.S.C. 1751 et seq.) to release to appropriate officials ad-  
5 ministering the supplemental nutrition assistance program  
6 such information as may be necessary to carry out this  
7 section, including to carry out assistance during a covered  
8 summer period pursuant to subsection (i).”;

9 (3) in subsection (f)(2), in the paragraph head-  
10 ing, by striking “FOR SCHOOL YEAR 2020–2021”;

11 (4) in subsection (g), by striking “During fiscal  
12 year 2020, the” and inserting “The”;

13 (5) in subsection (h)(1)—

14 (A) by inserting “either” after “at least 1  
15 child enrolled in such a covered child care facil-  
16 ity and”; and

17 (B) by inserting “or a Department of Agri-  
18 culture grant-funded nutrition assistance pro-  
19 gram in the Commonwealth of the Northern  
20 Mariana Islands, Puerto Rico, or American  
21 Samoa” before “shall be eligible to receive as-  
22 sistance”;

23 (6) by redesignating subsections (i) and (j) as  
24 subsections (j) and (k), respectively;

1           (7) by inserting after subsection (h) the fol-  
2           lowing:

3           “(i) EMERGENCIES DURING SUMMER.—The Sec-  
4           retary of Agriculture may permit a State agency to extend  
5           a State agency plan approved under subsection (b) for not  
6           more than 90 days for the purpose of operating the plan  
7           during a covered summer period, during which time  
8           schools participating in the school lunch program under  
9           the Richard B. Russell National School Lunch Act (42  
10          U.S.C. 1751 et seq.) or the school breakfast program  
11          under section 4 of the Child Nutrition Act of 1966 (42  
12          U.S.C. 1773 ) and covered child care facilities shall be  
13          deemed closed for purposes of this section.”;

14          (8) in subsection (j) (as so redesignated)—

15                 (A) by redesignating paragraphs (2)  
16                 through (6) as paragraphs (3) through (7), re-  
17                 spectively;

18                 (B) by inserting after paragraph (1) the  
19                 following:

20                 “(2) COVERED SUMMER PERIOD.—The term  
21                 ‘covered summer period’ means a summer period  
22                 that follows a school year during which there was a  
23                 public health emergency designation.”; and

1 (C) in paragraph (5) (as so redesignated),  
2 by striking “or another coronavirus with pan-  
3 demic potential”; and

4 (9) in subsection (k) (as so redesignated), by  
5 inserting “Federal agencies,” before “State agen-  
6 cies”.

## 7 **Subtitle E—COBRA Continuation** 8 **Coverage**

### 9 **SEC. 2401. PRESERVING HEALTH BENEFITS FOR WORKERS.**

10 (a) PREMIUM ASSISTANCE FOR COBRA CONTINU-  
11 ATION COVERAGE FOR INDIVIDUALS AND THEIR FAMI-  
12 LIES.—

13 (1) PROVISION OF PREMIUM ASSISTANCE.—

14 (A) REDUCTION OF PREMIUMS PAY-  
15 ABLE.—In the case of any premium for a pe-  
16 riod of coverage during the period beginning on  
17 the first day of the first month beginning after  
18 the date of the enactment of this Act, and end-  
19 ing on September 30, 2021, for COBRA con-  
20 tinuation coverage with respect to any assist-  
21 ance eligible individual described in paragraph  
22 (3), such individual shall be treated for pur-  
23 poses of any COBRA continuation provision as  
24 having paid the amount of such premium if  
25 such individual pays (or any person other than

1           such individual's employer pays on behalf of  
2           such individual) 15 percent of the amount of  
3           such premium.

4           (B) PLAN ENROLLMENT OPTION.—

5           (i) IN GENERAL.—Notwithstanding  
6           the COBRA continuation provisions, any  
7           assistance eligible individual who is en-  
8           rolled in a group health plan offered by a  
9           plan sponsor may, not later than 90 days  
10          after the date of notice of the plan enroll-  
11          ment option described in this subpara-  
12          graph, elect to enroll in coverage under a  
13          plan offered by such plan sponsor that is  
14          different than coverage under the plan in  
15          which such individual was enrolled at the  
16          time, in the case of any assistance eligible  
17          individual described in paragraph (3), the  
18          qualifying event specified in section 603(2)  
19          of the Employee Retirement Income Secu-  
20          rity Act of 1974, section 4980B(f)(3)(B)  
21          of the Internal Revenue Code of 1986, or  
22          section 2203(2) of the Public Health Serv-  
23          ice Act, except for the voluntary termi-  
24          nation of such individual's employment by  
25          such individual, occurred, and such cov-

1                   erage shall be treated as COBRA continu-  
2                   ation coverage for purposes of the applica-  
3                   ble COBRA continuation coverage provi-  
4                   sion.

5                   (ii) REQUIREMENTS.—Any assistance  
6                   eligible individual may elect to enroll in  
7                   different coverage as described in clause (i)  
8                   only if—

9                   (I) the employer involved has  
10                  made a determination that such em-  
11                  ployer will permit such assistance eli-  
12                  gible individual to enroll in different  
13                  coverage as provided under this sub-  
14                  paragraph;

15                  (II) the premium for such dif-  
16                  ferent coverage does not exceed the  
17                  premium for coverage in which such  
18                  individual was enrolled at the time  
19                  such qualifying event occurred;

20                  (III) the different coverage in  
21                  which the individual elects to enroll is  
22                  coverage that is also offered to simi-  
23                  larly situated active employees of the  
24                  employer at the time at which such  
25                  election is made; and



1 (IV) the different coverage in  
2 which the individual elects to enroll is  
3 not—

4 (aa) coverage that provides  
5 only excepted benefits as defined  
6 in section 9832(c) of the Internal  
7 Revenue Code of 1986, section  
8 733(c) of the Employee Retirement  
9 Income Security Act of  
10 1974, and section 2791(c) of the  
11 Public Health Service Act;

12 (bb) a qualified small em-  
13 ployer health reimbursement ar-  
14 rangement (as defined in section  
15 9831(d)(2) of the Internal Rev-  
16 enue Code of 1986); or

17 (cc) a flexible spending ar-  
18 rangement (as defined in section  
19 106(c)(2) of the Internal Rev-  
20 enue Code of 1986).

21 (2) LIMITATION OF PERIOD OF PREMIUM AS-  
22 SISTANCE.—

23 (A) ELIGIBILITY FOR ADDITIONAL COV-  
24 ERAGE.—Paragraph (1)(A) shall not apply with  
25 respect to any assistance eligible individual de-

1 scribed in paragraph (3) for months of coverage  
2 beginning on or after the earlier of—

3 (i) the first date that such individual  
4 is eligible for coverage under any other  
5 group health plan (other than coverage  
6 consisting of only excepted benefits (as de-  
7 fined in section 9832(c) of the Internal  
8 Revenue Code of 1986, section 733(c) of  
9 the Employee Retirement Income Security  
10 Act of 1974, and section 2791(c) of the  
11 Public Health Service Act), coverage under  
12 a flexible spending arrangement (as de-  
13 fined in section 106(c)(2) of the Internal  
14 Revenue Code of 1986), coverage under a  
15 qualified small employer health reimburse-  
16 ment arrangement (as defined in section  
17 9831(d)(2) of the Internal Revenue Code  
18 of 1986)), or eligible for benefits under the  
19 Medicare program under title XVIII of the  
20 Social Security Act; or

21 (ii) the earlier of—

22 (I) the date following the expira-  
23 tion of the maximum period of con-  
24 tinuation coverage required under the

1 applicable COBRA continuation cov-  
2 erage provision; or

3 (II) the date following the expira-  
4 tion of the period of continuation cov-  
5 erage allowed under paragraph  
6 (4)(B)(ii).

7 (B) NOTIFICATION REQUIREMENT.—Any  
8 assistance eligible individual shall notify the  
9 group health plan with respect to which para-  
10 graph (1)(A) applies if such paragraph ceases  
11 to apply by reason of clause (i) of subparagraph  
12 (A). Such notice shall be provided to the group  
13 health plan in such time and manner as may be  
14 specified by the Secretary of Labor.

15 (3) ASSISTANCE ELIGIBLE INDIVIDUAL.—For  
16 purposes of this section, the term “assistance eligible  
17 individual” means, with respect to a period of cov-  
18 erage during the period beginning on the first day  
19 of the first month beginning after the date of the en-  
20 actment of this Act, and ending on September 30,  
21 2021, any individual that is a qualified beneficiary  
22 who—

23 (A) is eligible for COBRA continuation  
24 coverage by reason of a qualifying event speci-  
25 fied in section 603(2) of the Employee Retire-

1           ment Income Security Act of 1974, section  
2           4980B(f)(3)(B) of the Internal Revenue Code  
3           of 1986, or section 2203(2) of the Public  
4           Health Service Act, except for the voluntary  
5           termination of such individual's employment by  
6           such individual; and

7                   (B) elects such coverage.

8           (4) EXTENSION OF ELECTION PERIOD AND EF-  
9           FECT ON COVERAGE.—

10                   (A) IN GENERAL.—For purposes of apply-  
11           ing section 605(a) of the Employee Retirement  
12           Income Security Act of 1974, section  
13           4980B(f)(5)(A) of the Internal Revenue Code  
14           of 1986, and section 2205(a) of the Public  
15           Health Service Act, in the case of—

16                   (i) an individual who does not have an  
17           election of COBRA continuation coverage  
18           in effect on the first day of the first month  
19           beginning after the date of the enactment  
20           of this Act but who would be an assistance  
21           eligible individual described in paragraph  
22           (3) if such election were so in effect; or

23                   (ii) an individual who elected COBRA  
24           continuation coverage and discontinued  
25           from such coverage before the first day of

1           the first month beginning after the date of  
2           the enactment of this Act,  
3           such individual may elect the COBRA continu-  
4           ation coverage under the COBRA continuation  
5           coverage provisions containing such provisions  
6           during the period beginning on the first day of  
7           the first month beginning after the date of the  
8           enactment of this Act and ending 60 days after  
9           the date on which the notification required  
10          under paragraph (6)(C) is provided to such in-  
11          dividual.

12           (B) COMMENCEMENT OF COBRA CONTINU-  
13          ATION COVERAGE.—Any COBRA continuation  
14          coverage elected by a qualified beneficiary dur-  
15          ing an extended election period under subpara-  
16          graph (A)—

17           (i) shall commence (including for pur-  
18           poses of applying the treatment of pre-  
19           mium payments under paragraph (1)(A)  
20           and any cost-sharing requirements for  
21           items and services under a group health  
22           plan) with the first period of coverage be-  
23           ginning on or after the first day of the  
24           first month beginning after the date of the  
25           enactment of this Act, and

1 (ii) shall not extend beyond the period  
2 of COBRA continuation coverage that  
3 would have been required under the appli-  
4 cable COBRA continuation coverage provi-  
5 sion if the coverage had been elected as re-  
6 quired under such provision.

7 (5) EXPEDITED REVIEW OF DENIALS OF PRE-  
8 MIUM ASSISTANCE.—In any case in which an indi-  
9 vidual requests treatment as an assistance eligible  
10 individual described in paragraph (3) and is denied  
11 such treatment by the group health plan, the Sec-  
12 retary of Labor (or the Secretary of Health and  
13 Human Services in connection with COBRA con-  
14 tinuation coverage which is provided other than pur-  
15 suant to part 6 of subtitle B of title I of the Em-  
16 ployee Retirement Income Security Act of 1974), in  
17 consultation with the Secretary of the Treasury,  
18 shall provide for expedited review of such denial. An  
19 individual shall be entitled to such review upon ap-  
20 plication to such Secretary in such form and manner  
21 as shall be provided by such Secretary, in consulta-  
22 tion with the Secretary of the Treasury. Such Sec-  
23 retary shall make a determination regarding such in-  
24 dividual's eligibility within 15 business days after re-  
25 ceipt of such individual's application for review

1 under this paragraph. Such Secretary's determina-  
2 tion upon review of the denial shall be de novo and  
3 shall be the final determination of such Secretary. A  
4 reviewing court shall grant deference to such Sec-  
5 retary's determination. The provisions of this para-  
6 graph, paragraphs (1) through (4), and paragraphs  
7 (6) through (7) shall be treated as provisions of title  
8 I of the Employee Retirement Income Security Act  
9 of 1974 for purposes of part 5 of subtitle B of such  
10 title.

11 (6) NOTICES TO INDIVIDUALS.—

12 (A) GENERAL NOTICE.—

13 (i) IN GENERAL.—In the case of no-  
14 tices provided under section 606(a)(4) of  
15 the Employee Retirement Income Security  
16 Act of 1974 (29 U.S.C. 1166(4)), section  
17 4980B(f)(6)(D) of the Internal Revenue  
18 Code of 1986, or section 2206(4) of the  
19 Public Health Service Act (42 U.S.C.  
20 300bb–6(4)), with respect to individuals  
21 who, during the period described in para-  
22 graph (3), become entitled to elect COBRA  
23 continuation coverage, the requirements of  
24 such provisions shall not be treated as met  
25 unless such notices include an additional

1 written notification to the recipient in clear  
2 and understandable language of—

3 (I) the availability of premium  
4 assistance with respect to such cov-  
5 erage under this subsection; and

6 (II) the option to enroll in dif-  
7 ferent coverage if the employer per-  
8 mits assistance eligible individuals de-  
9 scribed in paragraph (3) to elect en-  
10 rollment in different coverage (as de-  
11 scribed in paragraph (1)(B)).

12 (ii) ALTERNATIVE NOTICE.—In the  
13 case of COBRA continuation coverage to  
14 which the notice provision under such sec-  
15 tions does not apply, the Secretary of  
16 Labor, in consultation with the Secretary  
17 of the Treasury and the Secretary of  
18 Health and Human Services, shall, in con-  
19 sultation with administrators of the group  
20 health plans (or other entities) that provide  
21 or administer the COBRA continuation  
22 coverage involved, provide rules requiring  
23 the provision of such notice.

24 (iii) FORM.—The requirement of the  
25 additional notification under this subpara-



1 graph may be met by amendment of exist-  
2 ing notice forms or by inclusion of a sepa-  
3 rate document with the notice otherwise  
4 required.

5 (B) SPECIFIC REQUIREMENTS.—Each ad-  
6 ditional notification under subparagraph (A)  
7 shall include—

8 (i) the forms necessary for estab-  
9 lishing eligibility for premium assistance  
10 under this subsection;

11 (ii) the name, address, and telephone  
12 number necessary to contact the plan ad-  
13 ministrator and any other person main-  
14 taining relevant information in connection  
15 with such premium assistance;

16 (iii) a description of the extended elec-  
17 tion period provided for in paragraph  
18 (4)(A);

19 (iv) a description of the obligation of  
20 the qualified beneficiary under paragraph  
21 (2)(B) and the penalty provided under sec-  
22 tion 6720C of the Internal Revenue Code  
23 of 1986 for failure to carry out the obliga-  
24 tion;

1 (v) a description, displayed in a  
2 prominent manner, of the qualified bene-  
3 ficiary's right to a reduced premium and  
4 any conditions on entitlement to the re-  
5 duced premium; and

6 (vi) a description of the option of the  
7 qualified beneficiary to enroll in different  
8 coverage if the employer permits such ben-  
9 eficiary to elect to enroll in such different  
10 coverage under paragraph (1)(B).

11 (C) NOTICE IN CONNECTION WITH EX-  
12 TENDED ELECTION PERIODS.—In the case of  
13 any assistance eligible individual described in  
14 paragraph (3) (or any individual described in  
15 paragraph (4)(A)) who became entitled to elect  
16 COBRA continuation coverage before the first  
17 day of the first month beginning after the date  
18 of the enactment of this Act, the administrator  
19 of the applicable group health plan (or other  
20 entity) shall provide (within 60 days after such  
21 first day of such first month) for the additional  
22 notification required to be provided under sub-  
23 paragraph (A) and failure to provide such no-  
24 tice shall be treated as a failure to meet the no-

1           tice requirements under the applicable COBRA  
2           continuation provision.

3           (D) MODEL NOTICES.—Not later than 30  
4           days after the date of enactment of this Act,  
5           with respect to any assistance eligible individual  
6           described in paragraph (3), the Secretary of  
7           Labor, in consultation with the Secretary of the  
8           Treasury and the Secretary of Health and  
9           Human Services, shall prescribe models for the  
10          additional notification required under this para-  
11          graph.

12          (7) NOTICE OF EXPIRATION OF PERIOD OF  
13          PREMIUM ASSISTANCE.—

14           (A) IN GENERAL.—With respect to any as-  
15           sistance eligible individual, subject to subpara-  
16           graph (B), the requirements of section  
17           606(a)(4) of the Employee Retirement Income  
18           Security Act of 1974 (29 U.S.C. 1166(4)), sec-  
19           tion 4980B(f)(6)(D) of the Internal Revenue  
20           Code of 1986, or section 2206(4) of the Public  
21           Health Service Act (42 U.S.C. 300bb–6(4)),  
22           shall not be treated as met unless the plan ad-  
23           ministrator of the individual, during the period  
24           specified under subparagraph (C), provides to

1 such individual a written notice in clear and un-  
2 derstandable language—

3 (i) that the premium assistance for  
4 such individual will expire soon and the  
5 prominent identification of the date of  
6 such expiration; and

7 (ii) that such individual may be eligi-  
8 ble for coverage without any premium as-  
9 sistance through—

10 (I) COBRA continuation cov-  
11 erage; or

12 (II) coverage under a group  
13 health plan.

14 (B) EXCEPTION.—The requirement for the  
15 group health plan administrator to provide the  
16 written notice under subparagraph (A) shall be  
17 waived if the premium assistance for such indi-  
18 vidual expires pursuant to clause (i) of para-  
19 graph (2)(A).

20 (C) PERIOD SPECIFIED.—For purposes of  
21 subparagraph (A), the period specified in this  
22 subparagraph is, with respect to the date of ex-  
23 piration of premium assistance for any assist-  
24 ance eligible individual pursuant to a limitation  
25 requiring a notice under this paragraph, the pe-

1           riod beginning on the day that is 45 days before  
2           the date of such expiration and ending on the  
3           day that is 15 days before the date of such ex-  
4           piration.

5                   (D) MODEL NOTICES.—Not later than 45  
6           days after the date of enactment of this Act,  
7           with respect to any assistance eligible indi-  
8           vidual, the Secretary of Labor, in consultation  
9           with the Secretary of the Treasury and the Sec-  
10          retary of Health and Human Services, shall  
11          prescribe models for the notification required  
12          under this paragraph.

13                   (8) REGULATIONS.—The Secretary of the  
14          Treasury and the Secretary of Labor may jointly  
15          prescribe such regulations or other guidance as may  
16          be necessary or appropriate to carry out the provi-  
17          sions of this subsection, including the prevention of  
18          fraud and abuse under this subsection, except that  
19          the Secretary of Labor and the Secretary of Health  
20          and Human Services may prescribe such regulations  
21          (including interim final regulations) or other guid-  
22          ance as may be necessary or appropriate to carry  
23          out the provisions of paragraphs (5), (6), (7), and  
24          (9).

25                   (9) OUTREACH.—

1           (A) IN GENERAL.—The Secretary of  
2 Labor, in consultation with the Secretary of the  
3 Treasury and the Secretary of Health and  
4 Human Services, shall provide outreach con-  
5 sisting of public education and enrollment as-  
6 sistance relating to premium assistance pro-  
7 vided under this subsection. Such outreach shall  
8 target employers, group health plan administra-  
9 tors, public assistance programs, States, insur-  
10 ers, and other entities as determined appro-  
11 priate by such Secretaries. Such outreach shall  
12 include an initial focus on those individuals  
13 electing continuation coverage who are referred  
14 to in paragraph (6)(C). Information on such  
15 premium assistance, including enrollment, shall  
16 also be made available on websites of the De-  
17 partments of Labor, Treasury, and Health and  
18 Human Services.

19           (B) ENROLLMENT UNDER MEDICARE.—  
20 The Secretary of Health and Human Services  
21 shall provide outreach consisting of public edu-  
22 cation. Such outreach shall target individuals  
23 who lose health insurance coverage. Such out-  
24 reach shall include information regarding en-  
25 rollment for benefits under title XVIII of the

1 Social Security Act (42 U.S.C. 1395 et seq.) for  
2 purposes of preventing mistaken delays of such  
3 enrollment by such individuals, including life-  
4 time penalties for failure of timely enrollment.

5 (10) DEFINITIONS.—For purposes of this sec-  
6 tion:

7 (A) ADMINISTRATOR.—The term “admin-  
8 istrator” has the meaning given such term in  
9 section 3(16)(A) of the Employee Retirement  
10 Income Security Act of 1974.

11 (B) COBRA CONTINUATION COVERAGE.—  
12 The term “COBRA continuation coverage”  
13 means continuation coverage provided pursuant  
14 to part 6 of subtitle B of title I of the Em-  
15 ployee Retirement Income Security Act of 1974  
16 (other than under section 609), title XXII of  
17 the Public Health Service Act, or section  
18 4980B of the Internal Revenue Code of 1986  
19 (other than subsection (f)(1) of such section in-  
20 sofar as it relates to pediatric vaccines), or  
21 under a State program that provides com-  
22 parable continuation coverage. Such term does  
23 not include coverage under a health flexible  
24 spending arrangement under a cafeteria plan

1 within the meaning of section 125 of the Inter-  
2 nal Revenue Code of 1986.

3 (C) COBRA CONTINUATION PROVISION.—  
4 The term “COBRA continuation provision”  
5 means the provisions of law described in sub-  
6 paragraph (B).

7 (D) COVERED EMPLOYEE.—The term  
8 “covered employee” has the meaning given such  
9 term in section 607(2) of the Employee Retirement  
10 Income Security Act of 1974.

11 (E) QUALIFIED BENEFICIARY.—The term  
12 “qualified beneficiary” has the meaning given  
13 such term in section 607(3) of the Employee  
14 Retirement Income Security Act of 1974.

15 (F) GROUP HEALTH PLAN.—The term  
16 “group health plan” has the meaning given  
17 such term in section 607(1) of the Employee  
18 Retirement Income Security Act of 1974.

19 (G) STATE.—The term “State” includes  
20 the District of Columbia, the Commonwealth of  
21 Puerto Rico, the Virgin Islands, Guam, Amer-  
22 ican Samoa, and the Commonwealth of the  
23 Northern Mariana Islands.

24 (H) PERIOD OF COVERAGE.—Any ref-  
25 erence in this subsection to a period of coverage



1 shall be treated as a reference to a monthly or  
2 shorter period of coverage with respect to which  
3 premiums are charged with respect to such cov-  
4 erage.

5 (I) PLAN SPONSOR.—The term “plan  
6 sponsor” has the meaning given such term in  
7 section 3(16)(B) of the Employee Retirement  
8 Income Security Act of 1974.

9 (J) PREMIUM.—The term “premium” in-  
10 cludes, with respect to COBRA continuation  
11 coverage, any administrative fee.

12 (11) IMPLEMENTATION FUNDING.—In addition  
13 to amounts otherwise made available, out of any  
14 funds in the Treasury not otherwise appropriated,  
15 there are appropriated to the Secretary of Labor for  
16 fiscal year 2021, \$10,000,000, to remain available  
17 until expended, for the Employee Benefits Security  
18 Administration to carry out the provisions of this  
19 subtitle.

20 (b) COBRA PREMIUM ASSISTANCE.—

21 (1) ALLOWANCE OF CREDIT.—

22 (A) IN GENERAL.—Subchapter B of chap-  
23 ter 65 of the Internal Revenue Code of 1986 is  
24 amended by adding at the end the following  
25 new section:

1 **“SEC. 6432. CONTINUATION COVERAGE PREMIUM ASSIST-**  
2 **ANCE.**

3 “(a) IN GENERAL.—The person to whom premiums  
4 are payable for continuation coverage under section  
5 2401(a)(1) of the **【FY 2021 Reconciliation Act】** shall be  
6 allowed as a credit against the tax imposed by section  
7 3111(b), or so much of the taxes imposed under section  
8 3221(a) as are attributable to the rate in effect under sec-  
9 tion 3111(b), for each calendar quarter an amount equal  
10 to the premiums not paid by assistance eligible individuals  
11 for such coverage by reason of such section 2401(a)(1)  
12 with respect to such calendar quarter.

13 “(b) PERSON TO WHOM PREMIUMS ARE PAYABLE.—  
14 For purposes of subsection (a), except as otherwise pro-  
15 vided by the Secretary, the person to whom premiums are  
16 payable under such continuation coverage shall be treated  
17 as being—

18 “(1) in the case of any group health plan which  
19 is a multiemployer plan (as defined in section 3(37)  
20 of the Employee Retirement Income Security Act of  
21 1974), the plan,

22 “(2) in the case of any group health plan not  
23 described in paragraph (1), and under which some  
24 or all of the coverage is not provided by insurance,  
25 the employer maintaining the plan, and

1           “(3) in the case of any group health plan not  
2 described in paragraph (1) or (2), the insurer pro-  
3 viding the coverage under the group health plan.

4           “(c) LIMITATIONS AND REFUNDABILITY.—

5           “(1) CREDIT LIMITED TO CERTAIN EMPLOY-  
6 MENT TAXES.—The credit allowed by subsection (a)  
7 with respect to any calendar quarter shall not exceed  
8 the tax imposed by section 3111(b), or so much of  
9 the taxes imposed under section 3221(a) as are at-  
10 tributable to the rate in effect under section  
11 3111(b), for such calendar quarter (reduced by any  
12 credits allowed against such taxes under sections  
13 7001 and 7003 of the Families First Coronavirus  
14 Response Act and section 2301 of the CARES Act)  
15 on the wages paid with respect to the employment  
16 of all employees of the employer.

17           “(2) REFUNDABILITY OF EXCESS CREDIT.—

18           “(A) CREDIT IS REFUNDABLE.—If the  
19 amount of the credit under subsection (a) ex-  
20 ceeds the limitation of paragraph (1) for any  
21 calendar quarter, such excess shall be treated  
22 as an overpayment that shall be refunded under  
23 sections 6402(a) and 6413(b).

24           “(B) CREDIT MAY BE ADVANCED.—In an-  
25 ticipation of the credit, including the refundable

1           portion under subparagraph (A), the credit may  
2           be advanced, according to forms and instruc-  
3           tions provided by the Secretary, up to an  
4           amount calculated under subsection (a) through  
5           the end of the most recent payroll period in the  
6           quarter.

7           “(C) TREATMENT OF DEPOSITS.—The  
8           Secretary shall waive any penalty under section  
9           6656 for any failure to make a deposit of the  
10          tax imposed by section 3111(b), or so much of  
11          the taxes imposed under section 3221(a) as are  
12          attributable to the rate in effect under section  
13          3111(b), if the Secretary determines that such  
14          failure was due to the anticipation of the credit  
15          allowed under this section.

16          “(D) TREATMENT OF PAYMENTS.—For  
17          purposes of section 1324 of title 31, United  
18          States Code, any amounts due to an employer  
19          under this paragraph shall be treated in the  
20          same manner as a refund due from a credit  
21          provision referred to in subsection (b)(2) of  
22          such section.

23          “(3) OVERSTATEMENTS.—Any overstatement of  
24          the credit to which a person is entitled under this  
25          section (and any amount paid by the Secretary as a

1 result of such overstatement) shall be treated as an  
2 underpayment by such person of the taxes described  
3 in paragraph (1) and may be assessed and collected  
4 by the Secretary in the same manner as such taxes.

5 “(d) GOVERNMENTAL ENTITIES.—For purposes of  
6 this section, the term ‘person’ includes the government of  
7 any State or political subdivision thereof, any Indian tribal  
8 government (as defined in section 139E(c)(1)), any agency  
9 or instrumentality of any of the foregoing, and any agency  
10 or instrumentality of the Government of the United States  
11 that is described in section 501(c)(1) and exempt from  
12 taxation under section 501(a).

13 “(e) DENIAL OF DOUBLE BENEFIT.—For purposes  
14 of chapter 1, the gross income of any person allowed a  
15 credit under this section shall be increased for the taxable  
16 year which includes the last day of any calendar quarter  
17 with respect to which such credit is allowed by the amount  
18 of such credit. No amount for which a credit is allowed  
19 under this section shall be taken into account as qualified  
20 wages under section 2301 of the CARES Act or as quali-  
21 fied health plan expenses under section 7001(d) or  
22 7003(d) of the Families First Coronavirus Response Act.

23 “(f) REGULATIONS.—The Secretary shall issue such  
24 regulations, or other guidance, forms, instructions, and

1 publications, as may be necessary or appropriate to carry  
2 out this section, including—

3 “(1) the requirement to report information or  
4 the establishment of other methods for verifying the  
5 correct amounts of reimbursements under this sec-  
6 tion,

7 “(2) the application of this section to group  
8 health plans that are multiemployer plans (as de-  
9 fined in section 3(37) of the Employee Retirement  
10 Income Security Act of 1974),

11 “(3) to allow the advance payment of the credit  
12 determined under subsection (a), subject to the limi-  
13 tations provided in this section, based on such infor-  
14 mation as the Secretary shall require,

15 “(4) to provide for the reconciliation of such  
16 advance payment with the amount of the credit at  
17 the time of filing the return of tax for the applicable  
18 quarter or taxable year, and

19 “(5) allowing the credit to third party payors  
20 (including professional employer organizations, cer-  
21 tified professional employer organizations, or agents  
22 under section 3504).”.

23 (B) CLERICAL AMENDMENT.—The table of  
24 sections for subchapter B of chapter 65 of the

1 Internal Revenue Code of 1986 is amended by  
2 adding at the end the following new item:

“Sec. 6432. Continuation coverage premium assistance.”.

3 (C) EFFECTIVE DATE.—The amendments  
4 made by this paragraph shall apply to pre-  
5 miums to which subsection (a)(1)(A) applies  
6 and wages paid on or after April 1, 2021.

7 (D) SPECIAL RULE IN CASE OF EMPLOYEE  
8 PAYMENT THAT IS NOT REQUIRED UNDER THIS  
9 SECTION.—

10 (i) IN GENERAL.—In the case of an  
11 assistance eligible individual who pays,  
12 with respect any period of coverage to  
13 which subsection (a)(1)(A) applies, the  
14 amount of the premium for such coverage  
15 that the individual would have (but for this  
16 Act) been required to pay, the person to  
17 whom such payment is payable shall reim-  
18 burse such individual for the amount of  
19 such premium paid in excess of the  
20 amount required to be paid under sub-  
21 section (a)(1)(A).

22 (ii) CREDIT OF REIMBURSEMENT.—A  
23 person to which clause (i) applies shall be  
24 allowed a credit in the manner provided  
25 under section 6432 of the Internal Rev-

1           enue Code of 1986 for any payment made  
2           to the employee under such clause.

3                   (iii) PAYMENT OF CREDITS.—Any  
4           person to which clause (i) applies shall  
5           make the payment required under such  
6           clause to the individual not later than 60  
7           days after the date on which such indi-  
8           vidual elects continuation coverage under  
9           subsection (a)(1).

10                   (2) PENALTY FOR FAILURE TO NOTIFY HEALTH  
11           PLAN OF CESSATION OF ELIGIBILITY FOR PREMIUM  
12           ASSISTANCE.—

13                   (A) IN GENERAL.—Part I of subchapter B  
14           of chapter 68 of the Internal Revenue Code of  
15           1986 is amended by adding at the end the fol-  
16           lowing new section:

17           **“SEC. 6720C. PENALTY FOR FAILURE TO NOTIFY HEALTH**  
18                   **PLAN OF CESSATION OF ELIGIBILITY FOR**  
19                   **CONTINUATION COVERAGE PREMIUM ASSIST-**  
20                   **ANCE.**

21           “(a) IN GENERAL.—Except in the case of a failure  
22           described in subsection (b) or (c), any person required to  
23           notify a group health plan under section 2401(a)(2)(B)  
24           of the **【FY 2021 Reconciliation Act】** who fails to make  
25           such a notification at such time and in such manner as



1 the Secretary of Labor may require shall pay a penalty  
2 of \$250 for each such failure.

3 “(b) INTENTIONAL FAILURE.—In the case of any  
4 such failure that is fraudulent, such person shall pay a  
5 penalty equal to the greater of—

6 “(1) \$250, or

7 “(2) 110 percent of the premium assistance  
8 provided under section 9501(a)(1)(A) of the [FY  
9 2021 Reconciliation Act] after termination of eligi-  
10 bility under such section.

11 “(c) REASONABLE CAUSE EXCEPTION.—No penalty  
12 shall be imposed under this section with respect to any  
13 failure if it is shown that such failure is due to reasonable  
14 cause and not to willful neglect.”.

15 (B) CLERICAL AMENDMENT.—The table of  
16 sections of part I of subchapter B of chapter 68  
17 of such Code is amended by adding at the end  
18 the following new item:

“Sec. 6720C. Penalty for failure to notify health plan of cessation of eligibility  
for continuation coverage premium assistance.”.

19 (3) COORDINATION WITH HCTC.—

20 (A) IN GENERAL.—Section 35(g)(9) of the  
21 Internal Revenue Code of 1986 is amended to  
22 read as follows:

23 “(9) CONTINUATION COVERAGE PREMIUM AS-  
24 SISTANCE.—In the case of an assistance eligible in-

1       dividual who receives premium assistance for con-  
2       tinuation coverage under section 2401(a)(1) of the  
3       **【FY 2021 Reconciliation Act】** for any month during  
4       the taxable year, such individual shall not be treated  
5       as an eligible individual, a certified individual, or a  
6       qualifying family member for purposes of this sec-  
7       tion or section 7527 with respect to such month.”.

8               (B) **EFFECTIVE DATE.**—The amendment  
9       made by subparagraph (A) shall apply to tax-  
10      able years ending after the date of the enact-  
11      ment of this Act.

12             (4) **EXCLUSION OF CONTINUATION COVERAGE**  
13      **PREMIUM ASSISTANCE FROM GROSS INCOME.**—

14             (A) **IN GENERAL.**—Part III of subchapter  
15      B of chapter 1 of the Internal Revenue Code of  
16      1986 is amended by inserting after section  
17      139H the following new section:

18      **“SEC. 139I. CONTINUATION COVERAGE PREMIUM ASSIST-**  
19      **ANCE.**

20      “In the case of an assistance eligible individual (as  
21      defined in subsection (a)(3) of section 2401 of the **【FY**  
22      **2021 Reconciliation Act】**), gross income does not include  
23      any premium assistance provided under subsection (a)(1)  
24      of such section.”.

1                   (B) CLERICAL AMENDMENT.—The table of  
2                   sections for part III of subchapter B of chapter  
3                   1 of such Code is amended by inserting after  
4                   the item relating to section 139H the following  
5                   new item:

“Sec. 139I. Continuation coverage premium assistance.”.

6                   (C) EFFECTIVE DATE.—The amendments  
7                   made by this paragraph shall apply to taxable  
8                   years ending after the date of the enactment of  
9                   this Act.