[116H8691]

(Original Signature of Member)

117th CONGRESS 1st Session



To authorize the establishment of an Education Jobs Fund to retain and create education jobs in communities most impacted by COVID-19, and for other purposes.

## IN THE HOUSE OF REPRESENTATIVES

Mrs. HAYES introduced the following bill; which was referred to the Committee on \_\_\_\_\_

# A BILL

- To authorize the establishment of an Education Jobs Fund to retain and create education jobs in communities most impacted by COVID-19, and for other purposes.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

## **3** SECTION 1. SHORT TITLE.

4 This Act may be cited as the "Save Education Jobs5 Act".

	2
1	SEC. 2. AUTHORIZATION OF APPROPRIATIONS TO RETAIN
2	AND CREATE EDUCATION JOBS.
3	(a) IN GENERAL.—There are authorized to be appro-
4	priated to the Secretary to establish and implement an
5	Education Jobs Fund—
6	(1) \$56,600,000,000 for fiscal year 2021;
7	(2) \$52,400,000,000 for fiscal year 2022;
8	(3) \$34,300,000,000 for fiscal year 2023;
9	(4) \$26,100,000,000 for fiscal year 2024;
10	(5) \$17,700,000,000 for fiscal year 2025;
11	(6) \$14,400,000,000 for fiscal year 2026;
12	(7) \$14,600,000,000 for fiscal year 2027;
13	(8) \$14,800,000,000 for fiscal year 2028;
14	(9) \$15,000,000,000 for fiscal year 2029; and
15	(10) \$15,200,000,000 for fiscal year 2030.
16	(b) Reservation for Administrative Ex-
17	PENSES.—Of the amounts made available for a fiscal year
18	under subsection (a), the Secretary may reserve not more
19	than \$1,000,000 for each such fiscal year for administra-
20	tion and oversight of this Act.
21	(c) Allocation Schedule.—

(1) FIRST YEAR OF GRANTS.—From the
amounts first made available under subsection (a),
not later than 30 days after the date of the enactment of this Act, the Secretary shall award grants
in accordance with section 3.

(2) SUBSEQUENT YEARS.—Not later than 30 1 2 days after the first day of the first fiscal year that 3 begins after the date of the enactment of this Act 4 and annually thereafter, from the amounts made 5 available under subsection (a), the Secretary shall 6 award grants in accordance with section 3. 7 SEC. 3. GRANTS TO RETAIN AND CREATE EDUCATION JOBS. 8 (a) ELIGIBILITY.— 9 (1) NATIONAL ELIGIBILITY.— 10 (A) FISCAL YEARS 2021 THROUGH 2026.— 11 For fiscal years 2021 through 2026, each State 12 educational agency that submits an application 13 meeting the requirements under section 5 shall 14 be eligible to receive a grant in accordance with 15 this section for each such fiscal year. 16 (B) FISCAL YEARS 2027 THROUGH 2030.— 17 Except as provided in paragraph (2), for fiscal 18 years 2027 through 2030, each State edu-19 cational agency that submits an application 20 meeting the requirements under section 5 shall 21 be eligible to receive a grant in accordance with 22 this section for each such fiscal year. 23 (2) STATE EDUCATIONAL AGENCY ELIGIBILITY 24 IN THE CASE OF NATIONAL UNEMPLOYMENT AVER-25 AGE DECREASE.

1 (A) FISCAL YEARS FOR WHICH NATIONAL 2 ELIGIBILITY DOES NOT APPLY.—Paragraph 3 (1)(B) shall not apply with respect to a fiscal 4 year described in such paragraph if during the 5 period beginning on the first day of fiscal year 6 2021 and ending on the last day of the fiscal vear preceding such a fiscal year, the average 7 8 rate of total unemployment in the Nation (sea-9 sonally adjusted) for the period consisting of 10 the most recent 3 consecutive months for which 11 data for all States are published by the Bureau 12 of Labor Statistics was less than or equal to 13 5.5 percent. 14 (B) STATE EDUCATIONAL AGENCY-BASED 15 ELIGIBILITY.—In the case of a fiscal year de-16 scribed in subparagraph (A), a State edu-

cational agency shall be eligible to receive a
grant in accordance with this section for such
fiscal year if—

20 (i) such State educational agency sub21 mits an application meeting the require22 ments under section 5; and

23 (ii) with respect to each month occur24 ring in the fiscal year preceding such fiscal
25 year, the average rate of total unemploy-

1	ment in the State (seasonally adjusted) for
2	the period consisting of the most recent 3
3	consecutive months for which data are
4	published by the Bureau of Labor Statis-
5	tics was greater than 5.5 percent.
6	(3) OUTLYING AREA AND BUREAU OF INDIAN
7	EDUCATION ELIGIBILITY.—
8	(A) FISCAL YEARS 2021 THROUGH 2026.—
9	For fiscal years 2021 through 2026, each out-
10	lying area and program operated or funded by
11	the Bureau of Indian Education shall be eligible
12	to receive a grant in accordance with this sec-
13	tion for each such fiscal year.
14	(B) FISCAL YEARS 2027 THROUGH 2030.—
15	Except as provided in subparagraph (C), for
16	fiscal years 2027 through 2030, each outlying
17	area and program operated or funded by the
18	Bureau of Indian Education shall be eligible to
19	receive a grant in accordance with this section
20	for each such fiscal year.
21	(C) EXCEPTION.—Subparagraph (B) shall
22	not apply with respect to a fiscal year described
23	in such subparagraph if during the period be-
24	ginning on the first day of fiscal year 2021 and
25	ending on the last day of the fiscal year pre-

1	ceding such a fiscal year, the average rate of
2	total unemployment in the Nation (seasonally
3	adjusted) for the period consisting of the most
4	recent 3 consecutive months for which data for
5	all States are published by the Bureau of Labor
6	Statistics was less than or equal to 3.5 percent.
7	(b) Allocation of Grant Funds.—
8	(1) Allocation to outlying areas and bu-
9	REAU OF INDIAN EDUCATION.—
10	(A) RESERVATION.—Subject to subsection
11	(a)(3), from the amount made available under
12	section 2(a) for a fiscal year, the Secretary
13	shall reserve—
14	(i) an amount equal to $\frac{1}{2}$ of 1 percent
15	for allocations to the outlying areas in ac-
16	cordance with subparagraph (B); and
17	(ii) an amount equal to $\frac{1}{2}$ of 1 per-
18	cent for allocations to programs operated
19	or funded by the Bureau of Indian Edu-
20	cation in accordance with subparagraph
21	(C).
22	(B) OUTLYING AREAS.—From the amount
23	made available under subparagraph (A)(i) for a
24	fiscal year, the Secretary shall allocate to each
25	outlying area a grant that bears the same pro-

portion to such amount as the amount the outlying area received under part A of title I of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311 et seq.) for the preceding fiscal year bears to the amount all outlying areas received under such part for the preceding fiscal year.

8 (C) PROGRAMS OPERATED OR FUNDED BY 9 THE BUREAU OF INDIAN EDUCATION.—From 10 the amount made available under subparagraph 11 (A)(ii) for a fiscal year, the Secretary shall, in 12 consultation with the Secretary of the Interior, 13 allocate to each program operated or funded by 14 the Bureau of Indian Education a grant that 15 bears the same proportion to such amount as 16 the amount the program operated or funded by 17 the Bureau of Indian Education received under 18 part A of title I of the Elementary and Sec-19 ondary Education Act of 1965 (20 U.S.C. 6311 20 et seq.) for the preceding fiscal year bears to 21 the amount all programs operated or funded by 22 the Bureau of Indian Education received under 23 such part for the preceding fiscal year.

24 (2) ALLOCATION TO STATE EDUCATIONAL
25 AGENCIES.—From the amount made available under

1	section 2(a) for a fiscal year remaining after the res-
2	ervation under paragraph (1)(A), the Secretary shall
3	allocate to each State educational agency that is eli-
4	gible under subsection (a) a grant that bears the
5	same proportion to such amount as the amount the
6	State educational agency received under part A of
7	title I of the Elementary and Secondary Education
8	Act of 1965 (20 U.S.C. $6311$ et seq.) for the pre-
9	ceding fiscal year bears to the amount all State edu-
10	cational agencies received under such part for the
11	preceding fiscal year.
12	(c) Reservation by State Educational Agen-
13	СҮ.—
	CY.— (1) IN GENERAL.—Of the amounts allocated to
13	
13 14	(1) IN GENERAL.—Of the amounts allocated to
13 14 15	(1) IN GENERAL.—Of the amounts allocated to a State educational agency under subsection (b)(2)
13 14 15 16	(1) IN GENERAL.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may
<ol> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> </ol>	(1) IN GENERAL.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent—
<ol> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> </ol>	<ul> <li>(1) IN GENERAL.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent—</li> <li>(A) for administrative costs of carrying out</li> </ul>
<ol> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> </ol>	<ul> <li>(1) IN GENERAL.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent— <ul> <li>(A) for administrative costs of carrying out subgrants under subsection (d);</li> </ul> </li> </ul>
<ol> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> </ol>	<ul> <li>(1) IN GENERAL.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent— <ul> <li>(A) for administrative costs of carrying out subgrants under subsection (d);</li> <li>(B) for the costs of retaining or creating</li> </ul> </li> </ul>
<ol> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ol>	<ul> <li>(1) IN GENERAL.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent— <ul> <li>(A) for administrative costs of carrying out subgrants under subsection (d);</li> <li>(B) for the costs of retaining or creating positions in the State educational agency re-</li> </ul> </li> </ul>

1 (C) to implement evidence-based strategies 2 to ensure that low-income students and minor-3 ity children enrolled in schools assisted under 4 this section are not served at disproportionate 5 rates by ineffective, out-of-field, or inexperi-6 teachers. as described in section enced 7 1111(g)(1)(B) of the Elementary and Sec-8 ondary Education Act of 1965 (20 U.S.C. 9 6311(g)(1)(B)).

(2) PROHIBITED USE OF FUNDS.—None of the
funds reserved by a State educational agency under
paragraph (1) may be used by such State educational agency to carry out an activity described in
paragraphs (1) through (5) of section 4(c).

15 (d) SUBGRANTS TO LOCAL EDUCATIONAL AGEN-CIES.—Of the amounts allocated to a State educational 16 17 agency under subsection (b)(2) for a fiscal year and re-18 maining after such State educational agency reserves 19 funds under subsection (c)(1), such State educational 20 agency shall allocate to each local educational agency in 21 the State a grant that bears the same proportion to such 22 amount as the amount the local educational agency re-23 ceived under part A of title I of the Elementary and Sec-24 ondary Education Act of 1965 (20 U.S.C. 6311 et seq.) for the preceding fiscal year bears to the amount all local 25

1 educational agencies in the State received under such part

2 for the preceding fiscal year.

### 3 SEC. 4. USE OF FUNDS.

4 (a) REQUIRED USE OF FUNDS.—A local educational 5 agency that receives a subgrant under section 3(d) shall use not less than 90 percent of the subgrant funds for 6 7 compensation and benefits and other expenses, such as 8 support services, necessary to retain existing employees, 9 to recall or rehire former employees, and to hire new em-10 ployees, in order to provide early childhood, elementary, or secondary educational related services. 11

(b) PERMISSIBLE USE OF FUNDS.—A local educational agency that receives a subgrant under section
3(d) may use not more than 10 percent of such subgrant
funds for any of the following:

16 (1) Training, which may include high-quality
17 residency, mentoring and induction programs, and
18 professional development.

(2) Salary increases to cover extended days or
school years for instruction and enrichment to make
up for students' lost instructional time due to
COVID-19 and to ensure all students have access to
a well-rounded education and the supports needed to
succeed.

(3) Salary increases to cover increased work days to provide intensive professional learning and
 educator planning opportunities, including through
 professional learning communities.

5 (4) Except as provided in subsection (c)(2), in-6 centives, such as loan forgiveness, service scholarship 7 programs, fee reimbursement for costs associated 8 with obtaining advanced or additional teacher certifi-9 cation, or increased salaries, for teachers to teach in 10 high-need schools and in high-need fields such as 11 special education.

(5) To develop, maintain, or expand partnership
programs with teacher preparation programs in institutions of higher education that target high-need
fields, high-need schools, and diverse candidates to
expand the pipeline into the teaching profession.

17 (6) Developing teacher leadership roles in high-18 need schools.

(c) PROHIBITED USE OF FUNDS.—A local educational agency that receives a subgrant under section
3(d) may not use such subgrant funds—

(1) for general administrative expenses or for
other support services expenditures (as such terms
are defined on the date of the enactment of this Act

1	in the Common Core of Data of the National Center
2	for Education Statistics);
3	(2) to provide increased salaries or bonuses re-
4	lated to on-the-job performance;
5	(3) directly or indirectly, to—
6	(A) establish, restore, or supplement a
7	rainy-day fund;
8	(B) supplant State funds in a manner that
9	has the effect of establishing, restoring, or
10	supplementing a rainy-day fund;
11	(C) reduce or retire debt obligations in-
12	curred by the State; or
13	(D) supplant State funds in a manner that
14	has the effect of reducing or retiring debt obli-
15	gations incurred by the State;
16	(4) to meet the requirements under section
17	1117 or 8501 of the Elementary and Secondary
18	Education Act of 1965 (20 U.S.C. 6320; 20 U.S.C.
19	7881); or
20	(5) to support private schools, through employ-
21	ment, services, vouchers, tax-credit scholarships, or
22	savings accounts for students to attend private ele-
23	mentary or secondary schools, or other means.

## 1 SEC. 5. APPLICATIONS.

2 (a) IN GENERAL.—A State educational agency seek3 ing to receive a grant under this Act shall provide to the
4 Secretary an application that includes the following:

5 (1) An assurance that the State educational 6 agency will develop and implement a monitoring plan 7 that will enable the State educational agency to en-8 sure that local educational agencies in such State 9 comply with all applicable programmatic and fiscal 10 requirements, including with the use of funds re-11 quirements under section 4.

12 (2) An assurance that the State educational 13 agency will support local educational agencies in tar-14 geting funding provided under this Act to high-need 15 schools and to support subgroups of students, in-16 cluding low-income students, students with disabil-17 ities, English learners, minority children, students 18 experiencing homelessness, children or youth in fos-19 ter care, migrant children, students involved with 20 the juvenile justice system, or children at risk for 21 academic failure.

(3) An assurance that the funds received under
this Act will be used to supplement the level of Federal, State, and local public funds that would, in the
absence of such Federal funds provided under this

1	Act, be used to support public elementary and public
2	secondary education and not supplant such funds.
3	(4) An assurance that the State educational
4	agency and local educational agencies in such State
5	will provide the reports required under section 7.
6	(5) An assurance that the State educational
7	agency will provide the local educational agencies in
8	such State with the technical assistance and support
9	needed to help avoid unanticipated spending cliffs.
10	(6) An assurance that the State educational
11	agency will take action to ensure that low-income
12	students and minority children enrolled in schools
13	assisted under this section are not served at dis-
14	proportionate rates by ineffective, out-of-field, or in-
15	experienced teachers, as described in section
16	1111(g)(1)(B) of the Elementary and Secondary
17	Education Act of 1965 (20 U.S.C. 6311(g)(1)(B)).
18	(7) An assurance the State educational agency
19	will meet the maintenance of effort and equity re-
20	quirements under section 6.
21	(b) No Further Information or Assurances.—

The Secretary may not require information or assurancesin addition to the information and assurances requiredunder subsection (a) and section 6 unless such information

or assurance is necessary to determine compliance with
 this Act.

#### **3** SEC. 6. MAINTENANCE OF EFFORT AND EQUITY.

4 (a) STATE EDUCATIONAL AGENCY MAINTENANCE OF 5 EFFORT.—As a condition of receiving a grant under this Act for a fiscal year, a State educational agency shall pro-6 7 vide to the Secretary an assurance that such State edu-8 cational agency will, in such fiscal year, provide support 9 for public elementary and public secondary education, in-10 cluding current and capital spending, that bears the same proportion to the overall State budget for such fiscal year 11 12 as the average amount of such support for school years 13 2017–2018 and 2018–2019 bears to the average overall State budget for the fiscal years applicable to such school 14 15 years.

16 (b) MAINTENANCE OF EQUITY.—

17 (1)STATE EDUCATIONAL AGENCY MAINTE-18 NANCE OF EQUITY FOR HIGH-NEED LOCAL EDU-19 CATIONAL AGENCIES.—As a condition of receiving a 20 grant under this Act for a fiscal year, a State edu-21 cational agency shall provide to the Secretary an as-22 surance that if any per-pupil reduction in State 23 funding occurs in such fiscal year for any high-need 24 local educational agency in the State, it shall not be

more than the overall per-pupil reduction in State
 funds.

3 (2)STATE EDUCATIONAL AGENCY MAINTE-4 NANCE OF EQUITY FOR SCHOOLS WITH HIGHEST 5 SHARE OF ECONOMICALLY DISADVANTAGED STU-6 DENTS.—As a condition of receiving a grant under 7 this Act for a fiscal year, a State educational agency 8 shall provide to the Secretary an assurance that the 9 State educational agency will not reduce State fund-10 ing below fiscal year 2019 levels for the 20 percent 11 of local educational agencies in the State with the 12 highest share of economically disadvantaged stu-13 dents.

14 (3) LOCAL EDUCATIONAL AGENCY MAINTE15 NANCE OF EQUITY FOR HIGH-POVERTY SCHOOLS.—
16 As a condition of receiving a subgrant under this
17 Act for a fiscal year, a local educational agency shall
18 provide to the State educational agency an assur19 ance that—

20 (A) if any per-pupil reduction in local edu21 cational agency funding occurs in such fiscal
22 year for any high-poverty school served by the
23 local educational agency, it shall not be more
24 than the overall per-pupil reduction in local
25 educational agency funds; and

	11
1	(B) the local educational agency will not
2	reduce staffing in any high-poverty school in an
3	amount that is greater than—
4	(i) the total reduction in staffing in all
5	schools served by the local educational
6	agency, divided by
7	(ii) the total enrollment in such local
8	educational agency.
9	SEC. 7. REPORTING REQUIREMENTS.
10	(a) Reporting Requirements.—
11	(1) IN GENERAL.—Not later than 60 days after
12	the date of enactment of this Act, and annually for
13	each subsequent year for which funds are made
14	available under this Act, the Secretary shall submit
15	a report to the Committee on Health, Education,
16	Labor, and Pensions of the Senate, the Committee
17	on Appropriations of the Senate, the Committee on
18	Education and Labor of the House of Representa-
19	tives, and the Committee on Appropriations of the
20	House of Representatives that includes the following
21	information:
22	(A) The outlying areas to which the Sec-
23	retary allocated funds under this Act.
24	(B) The outlying areas to which the Sec-
25	retary did not allocate funds under this Act.

1	(C) The amounts allocated to each outlying
2	area under this Act.
3	(D) The programs operated or funded by
4	the Bureau of Indian Education to which the
5	Secretary, in consultation with the Secretary of
6	the Interior, allocated funds.
7	(E) The programs operated or funded by
8	the Bureau of Indian Education to which the
9	Secretary, in consultation with the Secretary of
10	the Interior, did not allocate funds.
11	(F) The amount allocated to each program
12	operated or funded by the Bureau of Indian
13	Education.
14	(G) The amount allocated to each State
15	educational agency under this Act.
16	(H) A summary of the reports the Sec-
17	retary received under subsections (b) and (c).
18	(2) PUBLICATION.—The Secretary shall make
19	each report submitted under paragraph (1) publicly
20	available on the website of the Department of Edu-
21	cation.
22	(b) STATE EDUCATIONAL AGENCY REPORTING
23	Not later than 6 months after the disbursement of sub-
24	grants and annually for each subsequent year for which
25	funds are made available under this Act, a State edu-

cational agency that receives a grant under this Act shall
 submit a report to the Secretary that includes the fol lowing information:

4 (1) The number and percentage of educator
5 and other staff positions that are eliminated or left
6 unfilled in the State (as reported on the annual re7 port card under paragraph (1) or (2) of section
8 1111(h) of the Elementary and Secondary Edu9 cation Act of 1965 (20 U.S.C. 6311(h))), included
10 in the aggregate and disaggregated by:

11 (A) High-poverty local education agencies
12 and schools compared to low-poverty local edu13 cation agencies and schools.

14 (B) Local educational agencies and schools
15 serving the highest number and percentage of
16 minority children compared to local education
17 agencies and schools serving the fewest number
18 and percent of minority children.

(2) The number and percentage of teaching positions that are eliminated or left unfilled in the
State (as reported on the annual report card under
paragraph (1) or (2) of section 1111(h) of the Elementary and Secondary Education Act of 1965 (20
U.S.C. 6311(h))), included in the aggregate and

1	disaggregated by the following characteristics of the
2	teacher who previously held the position:
3	(A) Race and ethnicity.
4	(B) Certification status (full-certification
5	or provisional certification).
6	(C) Teachers in the first 2 years of teach-
7	ing.
8	(D) Teachers with 3 or more years of
9	teaching experience.
10	(E) If determined appropriate by the State
11	educational agency, the most recent effective-
12	ness rating with respect to such teacher.
13	(3) The percentage of funds under this Act re-
14	served under section 3(c) and how such funds were
15	spent.
16	(4) A summary of the activities for which the
17	subgrants were used in the State.
18	(5) A summary of how the State educational
19	agency ensured State funding for the 20 percent of
20	local educational agencies in the State with the high-
21	est share of economically disadvantaged students re-
22	mained at or above fiscal year 2019 levels.
23	(6) A summary of how the State educational
24	agency supported local educational agencies in
25	prioritizing subgrants to meet the needs of low-in-

1	come students, students with disabilities, English
2	learners, minority children, students experiencing
3	homeless, children and youth in foster care, migrant
4	children, students involved with the juvenile justice
5	system, and children at risk for academic failure.
6	(7) The amount allocated by the State edu-
7	cational agency to each local educational agency.
8	(8) A description of grant outcomes, including
9	the extent to which teacher shortages in high-need-
10	fields in high-needs schools remain.
11	(9) A summary of the reports the State edu-
12	cational agency received under subsection (d).
13	(c) FISCAL ACCOUNTABILITY.—Not later than 60
14	days after a State educational agency receives funds under
15	this Act, and annually for each subsequent year for which
16	funds are made available under this Act thereafter, such
17	State educational agency shall submit to the Secretary the
18	following:
19	(1) The number of full-time equivalent employ-
20	ees by category prior to receiving the funds under
21	this Act and the number of full-time equivalent em-
22	ployees by category after receiving such funds.
23	(2) The most current applicable maintenance of
24	effort data available to demonstrate compliance with
25	section $6(a)$ .

(3) The most current maintenance of equity
 data available to demonstrate compliance with sec tion 6(b).

4 (4) A summary of development and implemen5 tation of a monitoring plan that will enable the
6 State educational agency to ensure that its local
7 educational agencies comply with all applicable pro8 grammatic and fiscal requirements.

9 (d) LOCAL EDUCATIONAL AGENCY REPORTING.— 10 Not later than 1 year after a local educational agency re-11 ceives a subgrant under section 3(d), and annually for 12 each subsequent year for which funds are made available 13 under this Act thereafter, such local educational agency 14 shall submit a report to the State educational agency that 15 includes the following:

- 16 (1) A list of the activities for which such17 subgrant funds were used.
- 18 (2) A description of the outcomes from the use19 of such subgrant funds.

20 (3) A summary of how the local educational
21 agency sought to preserve or improve the number of
22 teacher and support staff positions in the local edu23 cational agency's highest poverty schools.

24 (4) The per-pupil expenditures (which shall in-25 clude actual personnel expenditures, including staff

1 salary differentials for years of employment, and ac-2 tual nonpersonnel expenditures) of State and local 3 education funds for each school served by the agency 4 for the preceding fiscal year, disaggregated by each 5 quartile of students attending the school based on 6 student level of poverty and by each major racial or 7 ethnic group in the school, for the preceding fiscal 8 year. 9 (5) A description of how the local educational 10 agency sought to protect the highest poverty schools 11 from reductions-in-force or hiring freezes.

12 (6) A description of how low-income and minor13 ity children are not served at disproportionate rates
14 by ineffective, out-of-field, or inexperienced teachers.

15 (7) A description of how the local educational 16 agency allocated funding to high-need schools to 17 support subgroups of students, including low-income 18 students, students with disabilities, English learners, 19 minority children, students experiencing homeless-20 ness, children or youth in foster care, migrant chil-21 dren, students involved with the juvenile justice sys-22 tem, and children at risk for academic failure.

(8) The number of full-time equivalent employ-ees by category prior to receiving the subgrant and

1	the number of full time equivalent employees by cat-
2	egory after receiving the subgrant.
3	SEC. 8. DEFINITIONS.
4	In this Act:
5	(1) Economically disadvantaged stu-
6	DENT.—The term "economically disadvantaged stu-
7	dent" means a student eligible for a free or reduced
8	price lunch under the Richard B. Russell National
9	School Lunch Act (42 U.S.C. 1751 et seq.).
10	(2) Education Jobs Fund.—The term "Edu-
11	cation Jobs Fund' means the fund established
12	under section 2(a).
13	(3) ESEA TERMS.—The terms "English learn-
14	er", "local educational agency", "outlying area",
15	"paraprofessional", "professional development",
16	"school leader", "specialized instructional support
17	personnel", "Secretary", "State", "State educational
18	agency", and "well-rounded education" have the
19	meanings given such terms in section 8101 of the
20	Elementary and Secondary Education Act of 1965
21	(20 U.S.C. 7801).
22	(4) HIGH-NEED LOCAL EDUCATIONAL AGEN-
23	CY.—The term "high-need local educational agency"

24 means a local educational agency that has a percent25 age of economically disadvantaged students that is

greater than the median percentage of economically
 disadvantaged students for all local educational
 agencies in the State.

4 (5) HIGH-POVERTY SCHOOL.—The term "high-5 poverty school" means, with respect to a school 6 served by a local educational agency, a school that 7 serves a higher percentage of economically disadvan-8 taged students than the school that serves the me-9 dian amount of economically disadvantaged students 10 served by such local educational agency.

(6) OVERALL PER-PUPIL REDUCTION IN LOCAL
EDUCATIONAL AGENCY FUNDS.—The term "overall
per-pupil reduction in local educational agency
funds" means, with respect to a fiscal year—

(A) the total reduction in local educational
agency funds in such fiscal year provided to all
schools served by such local educational agency,
divided by

(B) the total student enrollment in such
schools served by such local educational agency
for each school year applicable to such fiscal
year.

23 (7) OVERALL PER-PUPIL REDUCTION IN STATE
24 FUNDS.—The term "overall per-pupil reduction in
25 State funds" means, with respect to a fiscal year—

1	(A) the total reduction in State funds in
2	such fiscal year provided to all local educational
3	agencies in the State, divided by
4	(B) the total student enrollment in such
5	local educational agencies in the State for each
6	school year applicable to such fiscal year.