



The Take Responsibility For Workers And Families Act (H.R. 6379)

Key Highlights

House Democrats' *phase three* coronavirus response package provides students, workers, and families the immediate, direct, and comprehensive support they need as we confront this unprecedented public health crisis.

Protects Workers' Health, Safety, and Financial Security

- **Protects frontline health care workers.** The bill directs the Occupational Safety and Health Administration (OSHA) to issue an emergency standard requiring health care facilities to implement **infectious disease safety protocols** and provide workers, including public employees, with protective equipment.
- **Expands access to paid sick and family and medical leave.** The bill greatly expands the share of U.S. workers who can take **two weeks of emergency paid sick leave** (at full typical pay) and **10 weeks of paid family and medical leave** (at two-thirds typical pay) to care for themselves, a child, or family member during the COVID-19 crisis.

Provides Emergency Relief to Students, Educators, and Institutions

- **Offers immediate relief to federal student loan borrowers.** The bill requires the Education Department to **provide at least \$10,000 in debt relief**, halts all involuntary collection of student loan debt, and prevents interest from accruing on all federal student loans and federally guaranteed student loans.
- **Provides \$60 billion in emergency education funding.** The bill includes **\$50 billion to states for early childhood education, K-12 schools, and institutions of higher education** and **\$10 billion in emergency financial relief for institutions of higher education** to offset the cost of the coronavirus crisis.

Preserves Access To Affordable Care For Workers and Families

- **Ensures cost-free COVID-19 treatment.** The bill requires health plans and insurers, including group health plans covered by ERISA, to **cover treatment for COVID-19 at no cost to patients.**
- **Protects employer-provided health coverage for workers.** The bill provides a subsidy for workers who experience layoffs, furloughs, and reduced hours to help them **keep their job-based coverage through COBRA** and maintain access to affordable health insurance.