

Congress of the United States
Washington, DC 20515

April 4, 2017

The Honorable John Culberson
Chairman, Subcommittee on CJS
U.S. House of Representatives
H-301, The Capitol
Washington, D.C. 20515

The Honorable José Serrano
Ranking Member, Subcommittee on CJS
U.S. House of Representatives
2354 Rayburn House Office Building
Washington, D.C. 20515

Dear Chairman Culberson and Ranking Member Serrano:

I am writing to respectfully request that in the Fiscal Year 2018 Commerce, Justice, Science Appropriations bill, that the Committee adopt the following programmatic request and language report as it relates to the U.S. Equal Employment Opportunity Commission (EEOC).

Requested Funding Level

Specifically, I request that the Committee provide the EEOC with \$402,913,248 million for Fiscal Year 2018, which is \$26,267,248 million above the President's FY 2017 request of \$376,646,000 million. Although the President's FY 2017 request increases funding for the EEOC by \$12.146 million above the enacted fiscal year 2016 appropriations, this amount falls short of the funds necessary to reduce the pending inventory of 76,408 charges.

Requested Report Language

Furthermore, I respectfully ask that the Committee consider the additional language:

"The Committee directs the U.S. Equal Employment Opportunity Commission to submit a report to the Committee not later than 90 days after enactment of this Act detailing a three-year plan, including necessary resources, to reduce its pending inventory from 76,408 charges to 3,600."

Rationale for Funding Level and Report Language:

The requested funding and report language represents the first installment of the funds necessary to achieve the backlog reduction over a three-year period. It is intolerable to allow this backlog to persist unabated, as it has impaired the ability of people to receive a timely response to claims discrimination and/or retaliation. Additionally, the EEOC plans to report out collected aggregate pay and hour data through its Employer Information Report (EEO-1) form in three years. The

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funds can ensure that EEOC reduces its backlog of charges while simultaneously be properly resourced to collect vital data relevant to the enforcement of civil rights laws.

Thank you for your consideration of this request. Please follow up with Véronique Pluviose at 202-226-9401.

Sincerely,



ROBERT C. "BOBBY" SCOTT
Ranking Member
Education and the Workforce Committee



MARK TAKANO
Ranking Member
Subcommittee on Workforce Protections