



**VIA EMAIL**

March 8, 2021

TO ALL MEMBERS OF THE UNITED STATES CONGRESS

Dear Senator and/or Representative:

**Re: UFCW Action: Vote YES on H.R. 842 | Protecting the Right to Organize (PRO) Act**

On behalf of the 1.3 million members of the United Food and Commercial Workers International Union (UFCW), I urge you to vote “yes” on the Protecting the Right to Organize Act when it comes to the House floor and oppose any motions to reconsider or weakening amendments. UFCW members are essential frontline workers risking their lives to keep food on our tables, grocery shelves stocked, and our prescriptions filled during this pandemic. By strengthening the right to organize, collectively bargain, and keep our workplaces safe, the PRO Act will provide a better life for our current and future members. We will be scoring this vote.

Workers face many difficulties on the job including hazardous working conditions, diminishing value of benefits, and stagnating wages. The best way for workers to increase workplace safety, wages, and benefits is to form a union—however, the right to organize has been eroded. The PRO Act would modernize the National Labor Relations Act (NLRA) to strengthen the rights of workers to organize, place meaningful penalties on employers who violate workers’ rights, and return power to workers to bargaining for fairer wages, benefits, and working conditions.

The UFCW believes that restoring our middle class is dependent on strengthening the collective strength of workers to negotiate for better pay and benefits. Please vote “yes” on the PRO Act and help us build an economy that works for all working families.

Sincerely,

A handwritten signature in black ink that reads "Anthony M. Perrone". The signature is written in a cursive, flowing style.

International President