



International Union of Bricklayers And Allied Craftworkers

Timothy J. Driscoll
President

March 8, 2021

Dear House Members:

On behalf of the International Union of Bricklayers and Allied Craftworkers (BAC), I am writing to express our strong support for the Protecting the Right to Organize (PRO) Act, H.R. 842. The PRO Act is historic legislation that will help level the playing field and provide workers the opportunity to freely exercise their right to organize a union. President Biden captured this fundamental principle clearly and succinctly when he told America's workers and companies that "The choice to join a union is up to the workers – full stop."

BAC is proud of the relationship that we share with our signatory employers across the United States to provide vital building and construction services to the communities we live in. However, our members, and just as importantly the contractors that hire them, are under assault by unscrupulous corporations and employers that abuse and deny their workers from having a meaningful voice in the workplace. The PRO Act would help address these abuses and provide workers a fair shot at forming a union of their choice to bargain for better wages, benefits, and conditions in the workplace.

Too often, employers intentionally violate the law during organizing campaigns because some of the penalties are so weak that low road employers just view them as a small cost of doing the business of union busting. The PRO act strengthens penalties for such behavior in order to deter employers from interfering with worker's rights.

The PRO Act also clarifies the definition of independent contractor and supervisor to help prevent the misclassification of workers. Misclassification is far too common in construction and other industries and it prevents workers from exercising their rights, getting the pay and benefits they deserve, and deprives communities of much-needed revenue through tax evasion.

Our economy is out of balance and it is time for Congress to step up to protect working class families and restore economic stability. We urge you to support the PRO Act and oppose any weakening amendments when the House of Representatives considers the bill.

Sincerely,

Timothy J. Driscoll
President