



Business for a Fair Minimum Wage Federal \$15 Sign-On Statement

As business owners and executives, we support raising the federal minimum wage incrementally to \$15 by 2025. The minimum wage has been stuck since 2009 at \$7.25 an hour – just \$15,080 a year for full-time work. We can't build a shared recovery and strong economy on a minimum wage that's too low to live on.

Workers are also customers. We're in the longest period without a raise since the federal minimum wage was first enacted to help workers and businesses recover from the Great Depression. Raising the minimum wage is a powerful way to boost the economy because it puts money in the pockets of people who most need to spend it.

Fair pay is good business. Low pay typically means high employee turnover. Raising the minimum wage pays off in lower turnover, reduced hiring and training costs, fewer errors, increased productivity, and better customer service.

We support raising the minimum wage, as proposed in the Raise the Wage Act, to \$9.50 in 2021, \$11 in 2022, \$12.50 in 2023, \$14 in 2024 and \$15 in 2025.

Nearly 500 Inaugural Signers and Counting as of February 24, 2021

Businesses continue to sign at <https://www.businessforafairminimumwage.org/Federal-15-Statement>

SIGNATORIES LIST IN FORMATION*

Holly Sklar, CEO
Business for a Fair Minimum Wage

Margot Dorfman, CEO
U.S. Women's Chamber of Commerce

Jen Landry, Owner, Steller Botanical Health
Gustavus, AK

Simon Arias, Owner, Arias Agencies
Madison, AL

Ashraf Hijaz, Owner, Beauty & Beyond
Montgomery, AL

Jim Robertson, Owner, Robertson's Health Center
Northport, AL

Meg Sebastian, CEO, Sebastian Tech
Jonesboro, AR

Alan Abeyta, Owner, Framin' Works
Phoenix, AZ

Ellis Carter, President, Caritas Law Group
Tempe, AZ

Kate Ervin, Owner & CEO, Catalina Solutions
Tucson, AZ

Farrell Friedland, President, Professional Alternatives of Arizona
Scottsdale, AZ

Garik Himebaugh, CEO, Eco-Stylist
Phoenix, AZ

Maxine Krasnow, Member Owner, Tucson Clay Co-op
Tucson, AZ

Michael Lange, Owner, AZ Smoke Free
Show Low, AZ

Alison Lueders, CEO, Great Green Content
Scottsdale, AZ

Pete Turner, Owner, Illegal Pete's Restaurants
Tucson and Tempe, AZ

Pete Anderson, Owner, Pete's Floors
San Jose, CA

Ruksana Azhu Valappil, Founder and CEO, NEEV
San Jose, CA

Elisabeth Barton, CEO, Echo Adventure Cooperative
Groveland, CA

Kae Bender, Founder, SocioEnergetics Foundation
Lancaster, CA

Erik Bigglestone, Owner, Games of Berkeley
Berkeley, CA

James Bill, Owner, Zero Impact Architecture
San Anselmo, CA

Michael Bronner, President, Dr. Bronner's
Vista, CA

David Bronner, CEO, Dr. Bronner's
Vista, CA

Leslie Campbell, Principal, Sustain LA
Los Angeles, CA

Susie Coliver, Owner, ARCH art supplies
San Francisco, CA

Jenn Diesi, CEO, Geek Girl Tech
Alameda, CA

Jerome Dodson, Chairman, Parnassus Investments

San Francisco, CA

Eric Edelson, CEO, Fireclay Tile
San Francisco, CA

Deborah Frangquist, Owner, Chosen Futures
San Francisco, CA

Jim Frazin, CEO, Communitas Financial Planning
Oakland, CA

Steven Frisch, President, Sierra Business Council
Truckee, CA

Gary Gerber, CEO, Sun Light & Power
Berkeley, CA

Steven Graff, CEO, Foreign Thought, LLC
Aptos, CA

Tara Hammond, Founder & CEO, Hammond Climate Solutions
San Diego, CA

Michelle Hiron, CEO, HigherRing
San Francisco, CA

Kristin Hull, Founder, CEO, Nia Impact Capital
Oakland, CA

Caroline Jackson, Owner, 1502 Candle Co.
San Diego, CA

Bakari Kafele, Owner, Veggie Powered Handyman
Richmond, CA

Jenny Kassin, Founder, Jenny Kassin
Fremont, CA

Michael Kramer, Managing Partner, Natural Investments
San Francisco, CA

Karter Louis, CEO, Soul Slice Pizza
Oakland, CA

Carolyn McMaster, CEO, Thinkshift Communications
San Francisco, CA

Anuradha Mittal, Chair, Board of Directors, Ben & Jerry's
Oakland, CA

Virginia Morrison, President, Collaboration Specialists
San Anselmo, CA

Allan Moskowitz, Owner, Transformative Wealth Management
El Cerrito, CA

Erin Musgrave, Principal & Founder, EMC Communications
Santa Cruz, CA

Jennifer Piette, Founder, CEO, Narrative Food
Chatsworth, CA

Katy Polsby, CEO & Owner, CW Stockwell
San Francisco, CA

Ben Rosenthal, Owner, Sustainable Computing
Berkeley, CA

Frank Scarpaci, President, Vianova
San Diego, CA

Leslie Sheridan, President & CEO, The Added Edge
Clearlake, CA

Elizabeth Topp, CEO,

Cofounder, Meaningful Organizational Design, Inc.
Malibu, CA

Kathleen Ulrich, Owner, Tactical Strategy Group
Soquel, CA

Kelly Vlahakis-Hanks, President and CEO, ECOS
Cypress, CA

James Weil, CEO, Weil Aquatronics
Norwalk, CA

Barbara Wilson, Founder, CEO, Mental Health Lookup
Newhall, CA

Rose Penelope Yee, Co-Founder, Green Retirement, Inc.
Alameda, CA

Judith Bershof, CEO, Kishu Charcoal
Denver, CO

Sierra Brashear, CEO, Vibrant Souls
Conifer, CO

Amber Corcoran, Owner, Fancy Tiger Crafts
Denver, CO

Richard Correa, Owner, Correa Agency
Aurora, Ft. Collins, CO Springs, CO

Jenny Davies, President, Progressive Promotions
Denver, CO

Pete Dignan, Owner, Ever Better
Denver, CO

Heather Jernberg, Founding Partner and COO, Boreas Group
Denver, CO

Maruta Kalnins, Owner, Gypsy Jewel
Boulder, CO

Emily KenCairn, Owner, Apiary Studio
Boulder, CO

Rachel Kois, Founder & CEO, Simple Switch
Broomfield, CO

Lora Ledermann, Owner, Scream Agency
Denver, CO

Nancy Manley, Director of Human Resources, Room & Board
Denver, CO

Stacey Marcellus, Co-Founder & CEO, Cappello's
Denver, CO

Alicia Marsicovetere, Owner, Renew Massage Studio
Wheat Ridge, CO

KJ McCorry, CEO, eco-efficiency
Boulder, CO

Jared Meyers, Chairman, Legacy Vacation Resorts
Steamboat Springs, CO

Will Paradise, Owner, Bart's Record Shop
Boulder, CO

Pete Turner, Founder/President, Illegal Pete's Restaurants
Denver, Boulder, Ft. Collins, CO

Marie Venner, Owner and CEO, Venner Consulting
Lakewood, CO

Fallene Wells, Owner, Let Em Have It Salon
Denver, CO

Tim Wheeler, Managing Partner, Durango Compost Company
Durango, CO

Jason Wiener, Founder, Jason Wiener | p.c.
Boulder, CO

Edwin Zoe, CEO, Zoe Ma Ma Restaurant
Denver & Boulder, CO

Margot Dorfman, CEO, U.S. Women's Chamber of Commerce
Washington, DC

Mike Englert, President, Eighty2degrees Design Studio
Washington, DC

Tyrone Jones, CEO, Prospectus Enterprises
Washington, DC

Pennye Jones-Napier, CEO & Founder, The Big Bad Woof
Washington, DC

Kimberley Jutze, Owner, Shifting Patterns Consulting
Washington, DC

Michael Lastoria, Founder and CEO, &pizza
Washington, DC

Nancy Manley, Director of Human Resources, Room & Board
Washington, DC

Scott Nash, Founder and CEO, MOM's Organic Market
Washington, DC

Bianca Russo, Owner, Body Positive Boot Camp
Washington, DC

Gina Schaefer, Owner, Logan, Glover Park,Frager's,Tenleytown,other
Ace Hardware stores
Washington, DC

Aaron Seyedian, Owner, Well-Paid Maids
Washington, DC

Andy Shallal, Owner, Busboys & Poets Restaurants
Washington, DC

Fran Teplitz, Executive Co-Director for Business, Investing &
Policy, Green America's Green Business Network
Washington, DC

Daniel Turner, CEO, TCG
Washington, DC

Larosa Boyce, Owner, We Simply Clean
Bear, DE

Folashade Fawehinmi, Owner, African Fusion Restaurant
Dover, DE

Maureen Gallen, Owner, By Choice Coaching
Millsboro, DE

Jim Kaffenberger, Owner, Frames with Character
Wilmington, DE

Lueve Morlee, CEO, TransGen Energy
Newark, DE

Paul J. Roscosky, Co-Owner, The Wooden Indian Ltd
Rehoboth Beach, DE

Courtney Sunborn, Owner, Ecolistic Living, Inc

Lewes, DE

Andy Zhao, Owner, Unique Art
Rehoboth Beach, DE

Simon Arias, Owner, Arias Agencies
Jacksonville, Tampa, St. Pete, FL

Susan Armistead, M.D., Physician (retired), Private Practice
Key Largo, FL

Leigh Anne Balzekas, Owner, The Disco Dolls
Tampa, FL

Will Conner, Owner, Conner Hats
St Augustine, FL

Danielle Ferrari, President, Valhalla Resale
Tampa, FL

Anre Garrett, Principal, Hardheaded Media
Hallandale, FL

Renade Grant, Vice President, WorkSquare
Miami, FL

Matt Henderson, Owner, The Henderson Agency
Orlando and Melbourne, FL

Ashraf Hijaz, CEO, Cali's Beauty Supply
Tallahassee, FL

Evan Holzhauer, Owner, Holzhauer Agency
Boynton Beach, FL

Ian James, CEO, WorkSquare
Miami, FL

Kristin Joys, Founder & CEO, Do Good Well Consulting
Gainesville, FL

Amanda Keyes, Owner, Community Cafe
St. Petersburg, FL

Jared Meyers, Owner and Co-Founder, Salt Palm Development
St. Petersburg, FL

Jared Meyers, Chairman, Legacy Vacation Resorts
Orlando, FL

Mary Ann Nelson, Owner, GQ Solutions
Lake City, FL

Greg Noonan, Owner, Connected Landscapes
Orlando, FL

Kristine Ownley, Owner, The Disco Dolls
Tampa, FL

Beto Quintero, Owner, Quintero & Partners
Miami, FL

Randa Quraan, Owner, Socially Loud, LLC
Miami, FL

Roger Smith, Chairman Emeritus, American Income Life Insurance
Company
Stuart, FL

Jennifer Todd, Owner & President, LMS General Contractors
Pompano Beach, FL

Milana Walter, Founder, Your Story Your Way
Hollywood, FL

Kal Cauthen, Owner, KC Groomer & Beauty Bar
Alpharetta, GA

Nancy Manley, Director of Human Resources, Room & Board
Atlanta, GA

Johnny Martinez, Co-Owner, Georgia Beer Garden
Atlanta, GA

Johnny Martinez, Co-Owner, Joystick Gamebar
Atlanta, GA

Cliff Owens-Leech, Owner, COL Agency
Stone Mountain, GA

Racayah Trail, Owner, The Trail Group
Decatur, GA

Lisa Turner, Owner, Trinity Mercantile and Design
Decatur, GA

Jamison Weatherspoon, Owner, The Weatherspoon Agencies
Duluth, GA

Darryl Pellegrini, Owner, Music Business
Aiea, HI

Mike Draper, Owner, Raygun LLC
Cedar Rapids, IA

Mike Draper, Owner, Raygun LLC
Des Moines, IA

Kathy and Herb Eckhouse, Owners, La Quercia
Norwalk, IA

Robert Morey, Owner, Best Case Wines
Iowa City, IA

Stuart Valentine, Owner, Centered Wealth
Fairfield, IA

ReShonda Young, Owner, Rodean Enterprises
Waterloo, IA

Scot McGavin, Co-Owner, Puentes Language Programs
Boise, ID

Bill Parks, President and Founder, NRS
Moscow, ID

Joyce Coffee, President, Climate Resilience Consulting
Chicago, IL

Mike Draper, Owner, Raygun LLC
Chicago, IL

Steven Dyme, CEO, Flowers for Dreams
Chicago, IL

Ellen Frank-Miller, Founder & Chief Scientific Officer, Workforce &
Organizational Research Center
Evanston, IL

Tim Frick, President, Mightybytes
Chicago, IL

Nancy Manley, Director of Human Resources, Room & Board
Chicago, IL

Scott Pfeiffer, Partner, Threshold Acoustics
Downers Grove, IL

Dimitri Syrkin-Nikolau, Owner, Dimo's Pizza
Chicago, IL

Thomas Vena, Founder, The Vena Agency
Des Plaines, IL

Lauren Venell, Founder, Maydel
Chicago, IL

Kelly Vlahakis-Hanks, President and CEO, ECOS
Addison, IL

Kelley Schuyler, Owner, Skyler Creative
Indianapolis, IN

Moswen Taylor, Owner, The Taylor Group
Indianapolis, IN

Josh West, Owner, The West Agency
Indianapolis, IN

Ben Stallings, Co-Owner, Interdependent Web
Emporia, KS

Denis-Michael Catalano, Owner, The Catalano Agency
Metairie, LA

Desi Dimitrova, Owner, The Catalano Agency
Metairie, LA

Camille Moran, Owner, Caramor Industries; 4 Seasons Christmas
Tree and Plant Farm
Natchitoches, LA

Petre Scafaru, Owner, Marsh On The Fly
New Orleans, LA

Benjamin Bailey, Owner, Value Your Pension
Amherst, MA

Jeff Barry, President, Boston Organics
Charlestown, MA

Eric Bright, President, Pennyfarthing Investment
Amherst, MA

Katie Collings, Owner, Camberville Dog Treats
Cambridge, MA

Dean Cycon, CEO, Dean's Beans Organic Coffee Company
Orange, MA

Rink Dickinson, CEO, Equal Exchange
West Bridgewater, MA

Jen Faigel, Executive Director, Commonwealth Kitchen
Dorchester, MA

Laura Fisher, Owner, Fisher Agencies
Billerica, MA

Myrna Greenfield, Owner, Good Egg Marketing
Jamaica Plain, MA

Jeff Greim, Founder & CEO, Your Choice Brands
Longmeadow, MA

Tim Greiner, Owner, Pure Strategies
Gloucester, MA

Laury Hammel, Owner and CEO, The Longfellow Clubs
Wayland, MA

Laurence Hammel, Executive Director, Sustainable Business Network
of Massachusetts
Wayland, MA

Eric Hudson, Founder, Preserve
Waltham, MA

Emily Kanter, Owner, Cambridge Naturals
Boston, MA

Michael Kanter, Owner, Cambridge Naturals
Cambridge, MA

Stephen Katsurinis, Owner, 8 Dyer Hotel & Yolqueria
Provincetown, MA

Michael Lastoria, Founder & CEO, &pizza
Cambridge, MA

Farron Levy, CEO, True Impact
Boston, MA

Benjamin Lichtenstein, Professor of Entrepreneurship and
Management, UMass Boston
Boston, MA

Carol Marsh, Owner, Helios Design Group
Hyde Park, MA

Dick McLeester, CEO, VisionWorks
Greenfield, MA

Nicholas Moore, Owner, The Moore Agencies
Marlborough, MA

Raymond Neal, President, Roundabout Books
Greenfield, MA

John Pepper, Co-Founder & CEO, Boloco
Boston, MA

James Razsa, CEO, Democracy Brewing
Boston, MA

Norma Roche, Owner, Norma Sims Roche Editorial Services
Northampton, MA

Dan Rosenberg, Founder/GM, Real Pickles
Greenfield, MA

Joseph Rotella, President, Spencer Organ Company
Waltham, MA

David Sandberg, Co-Owner, Porter Square Books
Cambridge, MA

John Schall, Owner, El Jefe's Taqueria
Cambridge, MA

David Schreiber, Investment Advisor, CFP, Greenvest
Arlington, MA

Valerie Shulock, Owner and President, Basil Tree Catering & Cafe
Cambridge, MA

Alex Silva, Owner, Best Value Janitorial
Malden, MA

Harvy Simkovits, President, Business Wisdom
Lexington, MA

Holly Sklar, CEO, Business for a Fair Minimum Wage
Boston, MA

Rachael Solem, Owner, Irving House at Harvard
Cambridge, MA

Andrea Stanley, Owner, Valley Malt
Hadley, MA

David Starr, Managing Partner, Berkshire Natural
Florence, MA

Rachel Armistead, Founder, The Sweet Farm
Frederick, MD

Ned Atwater, Owner, Atwater's Traditional Food
Baltimore, MD

Souleymane Bah, Owner, TEAM Bah Enterprise
Lanham, MD

Alissa Barron-Menza, Vice President, Business for a Fair Minimum
Wage
Silver Spring, MD

Mark Cook, Owner and Operator, Cook Networking - IT Management
Company
College Park, MD

Brian England, President, BA Auto Care
Columbia, MD

Seth Grimes, Owner, Alta Plana Corporation
Takoma Park, MD

Dennis Hoffman, Founder, Engage USA
Frederick, MD

Damian Jones, Owner, Aid Through Trade
Annapolis, MD

Jacquelyn Jones Ziegler, Owner, Sugar
Baltimore, MD

Devora Kimelman-Block, Founder and CIO, KOL Foods
Silver Spring, MD

Michael Lastoria, Founder and CEO, &pizza
Baltimore, MD

Sophia Maroon, Founder, Dress It Up Dressing
Bethesda, MD

Scott Nash, Founder and CEO, MOM's Organic Market
Rockville, College Park, Waldorf, MD

Abigail Rome, Member, Rachel's Network
Silver Spring, MD

Gina Schaefer, Owner, Canton, Federal Hill, Waverly, Old Takoma
Ace Hardware Stores
Baltimore, MD

Andy Shallal, Owner, Busboys and Poets Restaurants
Hyattsville, MD

Daniel Solomon, Managing Member, Soapstone Investments
Bethesda, MD

Richard Torgerson, Registered Principal, SharePower Responsible
Investing
Westminster, MD

Christopher Vigilante, Owner, Vigilante Coffee Company
Hyattsville, MD

Donna Zeigfinger, Owner & President, Green Earth Travel
Cabin John, MD

Sandra Zylberman, Owner, HarborWest Design
Owings Mills, MD

Steve Corman, Owner, Vena's Fizz House

Portland, ME

Susan Farnsworth, Owner, Farnsworth Law Office
Hallowell, ME

Karen Heck, Co-owner, Tree Spirits
Oakland, ME

Jonathan Motzkin, Co-Owner, Makewell
Portland, ME

Stephen Perrine, Owner, SC Perrine Painting
Woolwich, ME

Ji Hye Kim, Owner, Miss Kim Restaurant
Ann Arbor, MI

Heather Leavitt, Owner, Sweet Heather Anne
Ann Arbor, MI

Cendra Lynn, Clinical Psychologist, Founder & Director, GriefNet
Ann Arbor, MI

William Martin, Founder and Director, Bio-Health Centre
Lansing, MI

Andy Mebert, CEO, Yaya Maria's
Flint, MI

Jeff Newman, President, Newman IT Solutions
Kalamazoo, MI

Paul Saginaw, Co-Founding Partner, Zingerman's Community of
Businesses
Ann Arbor, MI

Chris Treter, Owner, Higher Grounds Trading Co.
Traverse City, MI

Scott Urbanowski, Owner, Humanoid Digital
Kentwood, MI

Christopher Abbott, CEO, Perennial Foods
Burnsville, MN

Kevin Brown, Owner, Smart Set
Minneapolis, MN

Chad Deley, Owner, The Deley Group
Minneapolis, MN

Casey Helbling, CEO & Founder, Software for Good
Minneapolis, MN

Kristin Johnson, Director, Global Mamas
Minneapolis, MN

Christopher Loch, Owner, CONTEMPL8 T-Shirts
Minneapolis, MN

Nancy Manley, Director of Human Resources, Room & Board
Edina, MN

Diane Norland, CEO, WholeLife Leadership
North Mankato, MN

Jina Penn-Tracy, Owner, Centered Wealth
Minneapolis, MN

Faith Rothberg, CEO, College Recruiter, Inc.
Minneapolis, MN

Steven Rothberg, Founder, College Recruiter, Inc.
Minneapolis, MN

Warren Te Brugge, CEO, Manzimvula Ventures
Victoria, MN

Shirley Crenshaw, Owner, Crenshaw Inc.
St. Louis, MO

Fred Domke, President, Bridge Bread Bakery
St. Louis, MO

Mike Draper, Owner, Raygun LLC
Kansas City, MO

Phil Gillis, Owner, Federated Music Co.
Springfield, MO

Jeff Gold, Owner, Anji Mountain
St. Louis, MO

Howard Hanna, Chef Owner, Ça Va
Kansas City, MO

Pam Hausner, Owner, Big Vision Design
Kansas City, MO

Notley Hawkins, Owner, Notley Hawkins Photography
Columbia, MO

Dorothy Jones, Owner, Bespoke
St. Louis, MO

Stacy Jurado-Miller, Owner, Chief Mission Officer, The Vecino Group
Springfield, MO

Eli B. Karabell, Owner, Karabell Industries
St. Louis, MO

Leigh Lockhart, Owner, Main Squeeze restaurant
Columbia, MO

Jill McKeever, Owner, For Strange Women
Kansas City, MO

Chris Meyers, Owner, Crane Brewing Company
Raytown, MO

Pierce Powers, Owner, Lona's Lil' Eats
St. Louis, MO

Lewis Prince, Co-Founder & CEO (retired), Vintage Vinyl
St. Louis, MO

Marissa Rosen, Owner, Climate Social
St. Louis, MO

Jason Schmidt, CEO, Schmidt Enterprises Group - Rellsystems, Inc.
Kansas City, MO

Julie Sommer, Owner & Operating Manager, Sommer Property
Investments
St. Louis, MO

Nick Ward-Bopp, Owner, Maker Village
Kansas City, MO

Julio Zegarra-Ballon, Owner, Zee Bee Market
St. Louis, MO

Dayna Baumeister, Partner & Co-Founder, Biomimicry Guild
Missoula, MT

Lori Rosolowsky, Owner & Founder, Open Sky Artists
Bozeman, MT

Anne Alexander, Owner, Authentic Alternatives, Inc.
Pisgah Forest, NC

Linsi Deyo, President, Carolina Morning Designs
Burnsville, NC

Eric Henry, President, T.S. Designs
Burlington, NC

Hannah Kay Herdinger, Founder, Thread Talk
Charlotte, NC

Ryan Hurley, CEO, Vert & Vogue
Durham, NC

Lloyd Smith, President, Cortech Solutions
Wilmington, NC

Mike Draper, Owner, Raygun LLC
Omaha, NE

Michael Faber, General Manager, Monadnock Food Co-op
Keene, NH

Rebecca Hamilton, Co-CEO and Family Owner, W.S. Badger
Company
Gilsum, NH

Victor McGill, President, The Essence Way Trust
Greenville, NH

John Pepper, Co-Founder and CEO, Boloco
Hanover, NH

Steven Silverstein, CEO, Tree-Free Greetings
Keene, NH

Kris Thieme, Owner, Thieme Financial
Londonderry, NH

Esteve Torrens, CEO, Stonyfield
Londonderry, NH

Bill Whyte, Founder, W.S. Badger Company
Gilsum, NH

Mitch Cahn, President, Unionwear
Newark, NJ

Lori Fabian, President, Fabian Consulting
Hightstown, NJ

Gail Friedberg, CEO, Zago Manufacturing Company
Fair Lawn, NJ

Michael Lastoria, Founder & CEO, &pizza
Jersey City, NJ

Richard Lawton, Executive Director, New Jersey Sustainable
Business Council
Point Pleasant Beach, NJ

Jared Meyers, Chairman, Legacy Vacation Resorts
Brigantine Island, NJ

Scott Nash, Founder and CEO, MOM's Organic Market
Cherry Hill, NJ

Edward Poplawski, CEO, Red Bank Real Estate
Red Bank, NJ

Dan Preston, Co-Owner, Telequest
Princeton, NJ

Kelly Vlahakis-Hanks, President and CEO, ECOS
Parsippany, NJ

Kimi Wei, CEO, The Wei
Fair Lawn, NJ

David Winters, Co-Founder, Happy Earth
Point Pleasant Beach, NJ

Beatriz Ferreira, Owner, Paz International
Las Cruces, NM

Andrew Gold, Executive Director, Rose Mountain
Santa Fe, NM

Elene Gusch, CEO, Kuan Yin Acupuncture
Albuquerque, NM

Jeff Shardell, CEO, Humble Brands
Taos, NM

Jared Meyers, Chairman, Legacy Vacation Resorts
Reno, NV

Nathaniel Parks, Owner, A + B Printing + Mailing
Las Vegas, NV

Lara Pearson, President, Law Office of Lara Pearson
Incline Village, NV

Paul Saginaw, Owner, Saginaw's Deli
Las Vegas, NV

Andrew Schuricht, CEO, Valor CSR
Las Vegas, NV

David Arnow, President, Turing's Craft
Brooklyn, NY

Richard Ayotte, President, Richard Ayotte Architecture
New York, NY

Nick Balaban, President, Nick Balaban Music
Brooklyn, NY

Stephan Barbier, Founder, MediaDash
New York, NY

Jerry Bates, Owner, Bates Apartments
Morrisonville, NY

Jon Cooper, President, Spectronics Corporation
Westbury, NY

Marie Duryea, President, Duryea Special Instruction
Northport, NY

Sue Fennesy, Founder & CEO, WeAre8
New York, NY

Lynne Fox, Chair, Board of Directors; Interim CEO and
President, Amalgamated Bank
New York, NY

Jeff Furman, Board Member Emeritus and Former Board Chair, Ben &
Jerry's
Ithaca, NY

Ajax Greene, Owner, Coherence Collaborative
Gardiner, NY

Lisa Hyman, Co-Founder, goodDog
New York, NY

Margaret Johnston, Owner & Executive Director, Southern Tier
Women's Health Services
Vestal, NY

Dal LaMagna, President & CEO, IceStone
Brooklyn, NY

Michael Lastoria, Founder & CEO, &pizza
New York, NY

Ashley Lovell, CEO, Ash--Tree
New York, NY

Katherine McNamara, Founder & CEO, Little Lentil Clothing
Pittsford, NY

Jeff Mikkelson, Owner, Jeff Mikkelson Photography
Cold Spring, NY

Maria Millar, Co-Founder, Sonic Escape
New York, NY

Michael Miller, Managing Partner, Rowan Consulting
Howard Beach, NY

Leon Miller-Out, President/CTO, Singlebrook Technology
Ithaca, NY

Joshua Morton, Owner, JEM Consulting
New York, NY

Rhonda Morton, Owner, Savannah Consulting
Corning, NY

Joshua Morton, Founder & Owner, Proof of Concept, LLC
Brooklyn, NY

Anne Murray, Owner, Soundview Intelligence
East Marion, NY

Scott Nash, Founder and CEO, MOM's Organic Market
Dobbs Ferry, NY

Michael Owen, Principal, MediaCombo
New York, NY

MaryKay Penn, Owner & CEO, Another World Consulting
New York, NY

Laura Pestronk, Owner, Laura Pestronk presentations
New York, NY

Alexander Rickard, Co-Founder, Friend Leaf
New York, NY

Liz Rubin, CEO, Ecodeo
New York, NY

Elizabeth Schwartz, Co-Owner, Better Speech Now
Long Island City, NY

Barry Smith, General Manager, Flatbush Food Co-op
Brooklyn, NY

Peter Strugatz, Board Chair, Victory Hemp Foods
Amagansett, NY

Owen Tallman, Owner, The Imaginary Farmer
Hamilton, NY

Andrienne Tazari, Owner, ALT-MT
Bronx, NY

Scott Tillitt, Founder, BEAHIVE
Beacon, NY

Scott Tillitt, Founder, Antidote Collective
Beacon, NY

Christopher Walling, CEO, Christopher Walling Jewelry
New York, NY

Brad Walrod, President, Kenoza Type, Inc.
Kenoza Lake, NY

Charles Lynd, Treasurer, Ohio Sustainable Business Council
Columbus, OH

Lindsey McCoy, CEO, Plaine Products
Terrace Park, OH

Sally McMullen, Owner, Sally McMullen Accupuncture
Oberlin, OH

Steve Mokris, Owner, Kosada
Athens, OH

Brian Rolnick-Fox, CEO, Nimble Learning Strategies
Akron, OH

Mercedes Lackey, Owner, High Flight Arts and Letters
Claremore, OK

Chuck Adams, CEO, Frogson Farm
Woodburn, OR

Rebecca Armstrong, Co-Founder & CEO, North
Portland, OR

Rose Gerstner, Sympatico Clothing, Sympatico Clothing
Jacksonville, OR

Tom Kelly, CEO, Neil Kelly Inc.
Portland, OR

Cameron Madill, CEO, PixelSpoke
Portland, OR

Marina Martinez, COO, Marina Martinez Consulting
Portland, OR

Constance Palaia, Owner, Motel Del Rogue
Grants Pass, OR

Polina Perju, Owner, Let's Remodel
Portland, OR

Mac Prichard, Founder, Mac's List
Portland, OR

Abram Tannenbaum, Co-founder, Grapevine Outdoor
Portland, OR

Minna Yoo, CEO, Love Bottle
Portland, OR

Simon Arias, Owner, Arias Agencies
Wexford, PA

Peter Barber, CEO, Two Dudes Painting Company
Lancaster, PA

Mark Bortman, Owner, Exact Solar
Yardley, PA

Robert Cheetham, CEO, Azavea
Philadelphia, PA

Amy Edelman, Owner, Night Kitchen Bakery
Philadelphia, PA

Teresa Farley, Owner, Vine Street Vinegar
Whitehall, PA

Gregory Graham, Owner, The Graham Agencies
Lebanon, PA

Jennie Groff, CEO, Stroopies
Lancaster, PA

Michael Lastoria, Founder and CEO, &pizza
Philadelphia, PA

Kindra Mohr, Government Relations Manager, Sustainable Business
Network of Greater Philadelphia
Philadelphia, PA

Scott Nash, Founder and CEO, MOM's Organic Market
Abington, Bryn Mawr, Philadelphia, PA

Michael O'Connor, Owner, La Barberia
Jenkintown, PA

John Schall, Owner, El Jefe's Taqueria
Bethlehem, PA

Anna Shipp, Executive Director, Sustainable Business Network of
Greater Philadelphia
Philadelphia, PA

John Traynor, Owner, Harrisburg Midtown Arts Center
Harrisburg, PA

Ken Weinstein, President, Philly Office Retail
Philadelphia, PA

Ken Weinstein, Owner, Trolley Car Diner
Philadelphia, PA

Scott Woods, CEO, West Arete
State College, PA

Francisco Perez, Owner, Perez Agencies
Warwick, RI

Brian Zuzick, Owner, Zuzick & Associates
East Providence, RI

Brady Quirk-Garvan, Owner, Money With A Mission
North Charleston, SC

Laura Click, Founder & CEO, Blue Kite Marketing
Nashville, TN

Tamara Fyke, Owner, Blue Wonder Creative
Brentwood, TN

Angela Hill, Founder, NaSah's Nurture Nature
Nolensville, TN

MaryAnne Howland, Owner, Ibis Communications
Nashville, TN

Julie Lilliston, Founder & President, Julie Lilliston Communications
Nashville, TN

Anna-Vija McClain, Founder & CEO, Piccolo Marketing
Nashville, TN

Janet Meek, Founder, JSMAssociates
Nashville, TN

London Nelson, Owner, Nelson Agency
Memphis, TN

Samantha Remboldt, Owner, Fancy Sips
Nashville, TN

Courtenay Rogers, Owner, CDR Consulting

Franklin, TN

Sherry Stewart Deutschmann, Founder, LetterLogic
Nashville, TN

Candace Warner, Founder & CEO, people3
Nashville, TN

Domenico Bertini, Vice President, American Income Life
Waco, TX

Jose Carvajal, Owner, Carvajal Agencies
San Antonio, TX

Derek Eckert, Founder, Syntropy Wealth Management
Austin, TX

Ed Fiedler, Owner, Fiedler On the Roof Construction
Austin, TX

Sheryle Gillihan, CEO, CauseLabs
Fort Worth, TX

Steve Greer, CEO, American Income Life/National Income Life
Waco, TX

Manish Gupta, Owner & CEO, Matr Boomie
Austin, TX

Stephen Jubrey, Owner, The Jubrey Agency
Dallas, TX

Nancy Manley, Director of Human Resources, Room & Board
Dallas, TX

Adam Orman, Owner/GM, L'Oca d'Oro
Austin, TX

Jeremy Turner, Owner, Atypical Mechanic
Austin, TX

Michael Vasu, Owner, The Vasu Agency
The Woodlands, TX

Darwin Crosland, CEO & Founder, Abundant Life
Syracuse, UT

Noelle Archibald, Co-owner, Lamplighter Coffee
Richmond, VA

Thea Brown, Owner, World of Mirth
Richmond, VA

Graziella Jackson, Partner & CEO, Echo&Co
Arlington, VA

Michael Lastoria, Founder and CEO, &pizza
Alexandria, VA

Sandra Leibowitz, Managing Principal, Sustainable Design Consulting
Richmond, VA

Kevin Liu, Owner, Carytown Cupcakes
Richmond, VA

Crystal Mario, CEO and Founder, Rivanna Natural Designs
Richmond, VA

Sarah Mason, Owner, Poseidon's Pantry
Chincoteague, VA

Scott Nash, Founder and CEO, MOM's Organic Market
Alexandria, Herndon, Merrifield, VA

Barclay Saul, President, Kyrgies

Vienna, VA

Deshonda Saunders, Owner, Intuitive Veggies
Norfolk, VA

Gina Schaefer, Owner, Old Town Ace Hardware
Alexandria, VA

Andy Shallal, Owner, Busboys & Poets Restaurants
Arlington, VA

Alan Smith, Co-owner, Lamplighter Coffee Roasters
Richmond, VA

Joanne Sonenshine, Founder + CEO, Connective Impact
Arlington, VA

Leora Vincenti, Owner, Montfair Resort Farm
Crozet, VA

Holly Walsh, Owner, Gild and Ash
Richmond, VA

Rachel Wood, Owner, Scrawl Books
Reston, VA

Alex Zavaleta, Co-Owner, Charm School Social Club Ice Cream
Richmond, VA

Ben Cohen, Co-Founder, Ben and Jerry's
South Burlington, VT

Patricia C Heffernan, President and Founder, Marketing Partners Inc.
Burlington, VT

Matthew McCarthy, CEO, Ben & Jerry's
Burlington, VT

Sue Morris, Owner, Editide
Marshfield, VT

Todd Walker, Financial Advisor, Greenvest
Wells, VT

Ben Alexander, President, Sound Native Plants
Olympia, WA

Richard Altig, Owner, Altig Agencies
Redmond, WA

Kelly Bell, Founder, Gotham City Drupal
Mossyrock, WA

William McColl, Owner, McColl Studio
Blaine, WA

Sarah Richards, Owner, Lavender Wind
Coupeville, WA

Sharon Robertson, Owner, Sorrento's Coffee
Renton, WA

Jyoti Stephens, VP, Mission and Strategy, Nature's Path Foods

Blaine, WA

Oliver Stormshak, CEO, Olympia Coffee Roasting Co.
Olympia, WA

Clay Thompson, Owner, Creative Creek
Camano Island, WA

Kelly Vlahakis-Hanks, President and CEO, ECOS
Lacey, WA

Eric Yarnell, President, Heron Botanicals
Kingston, WA

Nasser Abufarha, Director, Canaan Palestine
Madison, WI

Libby Castro, Principal, Workshop Architects
Mikwaukee, WI

Steven Dyme, CEO, Flowers for Dreams
Milwaukee, WI

Lisa Geason-Bauer, President, Evolution Marketing
Nashotah, WI

Marcia Halligan, Co-Owner, Chrysalis Farm
Viroqua, WI

Alexander Johnson, CEO, The Disruption Society
Lake Geneva, WI

Gary Lemke, Owner, Gary L. Lemke Landscaping
Potter, WI

Jerry McGeorge, Executive Vice President of People, Organic Valley
La Farge, WI

Mary Stelletello, CEO, Vista Global
Madison, WI

Simon Arias, Owner, Arias Agencies
Morgantown, Huntington, Beckley, WV

Martha Ehlman, Owner, Tenfold Fair Trade
Harpers Ferry, WV

*** New signers will be added regularly to this 2021 list of supporters.**

<https://www.businessforafairminimumwage.org/Federal/Signers15>