

**AMENDMENT TO THE AMENDMENT IN THE NATURE
OF A SUBSTITUTE TO H.R. 2474
OFFERED BY M R. HARDER(CA)**

Page 22, lines 17 and 18, in the header, strike “VIOLATIONS CAUSING SERIOUS ECONOMIC HARM TO EMPLOYEES” and insert “CIVIL PENALTIES FOR VIOLATIONS”.

Page 22, lines 20 and 21, strike “paragraph (3) or (4) of” after “meaning of”.

Page 22, lines 21 through 24, strike “, or a violation of” and all that follows through “serious economic harm to an employee,”.

Page 23, line 1, insert “, with respect to an unfair labor practice within the meaning of paragraph (3) or (4) of section 8(a) or a violation of section 8(a) that results in the discharge of an employee or other serious economic harm to an employee,” after “except that”.

