

**AMENDMENT TO THE AMENDMENT IN THE NATURE
OF A SUBSTITUTE TO H.R. 2474
OFFERED BY Mr. Roe**

Section 2(e)(1), strike “and” at the end.

Section 2(e)(2), strike the period and insert “; and”.

Section 2(e), add at the end the following:

1 (3) in subsection (e), by adding at the end the
2 following:

3 “(3) Whenever any certified or voluntarily rec-
4 ognized bargaining unit existing on or after the date
5 of enactment of the Protecting the Right to Orga-
6 nize Act of 2019 experiences turnover, expansion, or
7 alteration by merger of unit represented employees
8 exceeding 50 percent of the bargaining unit on such
9 date and (A) the unit represented employees are cov-
10 ered by a negotiated and agreed-upon collective
11 agreement in effect between a labor organization
12 representative and an employer, the Board shall con-
13 duct a secret paper ballot election among the rep-
14 resented employees in the bargaining unit between
15 the 120th day and 110th day prior to the collective
16 agreement’s expiration or prior to the conclusion of

1 tion in a collectively bargained contract then in ef-
2 fect shall terminate.”.

