

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 2474
OFFERED BY Mr. Johnson**

Page 12, after line 6, insert the following:

1 (1) in subsection (a)—

2 (A) by inserting “(1)” after “(a)”; and

3 (B) by adding at the end the following:

4 “(2) Notwithstanding a labor organization’s ex-
5 clusive representation of employees in a unit, or the
6 terms and conditions of any collective bargaining
7 contract or agreement then in effect, nothing in ei-
8 ther—

9 “(A) section 8(a)(1) or 8(a)(5), or

10 “(B) a collective bargaining contract or
11 agreement renewed or entered into after the
12 date of enactment of the Protecting the Right
13 to Organize Act of 2019,

14 shall prohibit an employer from paying an employee
15 in the unit greater wages, pay, or other compensa-
16 tion for, or by reason of, his or her services as an
17 employee of such employer, than provided for in
18 such contract or agreement.”;

