

**AMENDMENT TO THE AMENDMENT IN THE NATURE  
OF A SUBSTITUTE TO H.R. 2474  
OFFERED BY Mr. Byrne**

Section 2(a)(1), in the proposed amendment to section 2(2) of the National Labor Relations Act, strike “direct control” and all that follows through “facts and circumstances.” and insert “whether a person directly, actually, and immediately, and not in a limited and routine manner, exercises significant control over essential terms and conditions of employment, such as hiring employees, discharging employees, determining individual employee rates of pay and benefits, day-to-day supervision of employees, assigning individual work schedules, positions, and tasks, or administering employee discipline.”

