



# SECTION BY SECTION

House Committee on Education and Labor

Chairman Robert C. "Bobby" Scott

## ***Equity and Inclusion Enforcement Act (EIEA) of 2021 (H.R. 730)***

### **Section 1 – Short title**

This Act is called the "*Equity and Inclusion Enforcement Act of 2021.*"

### **Section 2 – Restoration of Right to Civil Action in Disparate Impact Cases Under Title VI of the *Civil Rights Act of 1964***

This section amends Title VI of the *Civil Rights Act of 1964* to restore a private right of action to file disparate impact claims.

### **Section 3 – Designation of Monitors Under Title VI of the *Civil Rights Act of 1964***

This section requires schools as recipients of federal financial assistance under Title VI of the *Civil Rights Act of 1964* to designate at least one employee to serve as the Title VI monitor to carry out the responsibilities of the law and to notify all students and employees of the name, office address, email address and telephone number of the Title VI monitor. The Title VI monitor is responsible for investigating any complaints of discrimination based on race, color, or national origin. The Title VI monitor will also educate and provide other assistance, as necessary, to ensure that students and personnel are aware of their relevant rights and responsibilities.

### **Section 4 – Special Assistant for Equity and Inclusion**

This section requires the Secretary of Education to appoint a Special Assistant at the Department of Education to coordinate, promote, and evaluate Title VI enforcement of equity and inclusion in education. The Assistant Secretary is responsible for advising the Secretary of Education and the Deputy Secretary of Education on all matters relating to equity and inclusion consistent with Title VI of the *Civil Rights Act of 1964*.