

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE
OFFERED BY MR. ROC**

In section 4203(1)—

(1) redesignate subparagraphs (A) through (D) as subparagraphs (B) through (E), respectively; and

(2) insert before subparagraph (B) (as so redesignated), the following:

- 1 (A) in paragraph (1)—
- 2 (i) by striking “and” at the end of
- 3 subparagraph (C);
- 4 (ii) by adding “and” at the end of
- 5 subparagraph (D); and
- 6 (iii) by adding at the end the fol-
- 7 lowing:
- 8 “(E) will not pay the dues or fees of a
- 9 labor organization on behalf of students em-
- 10 ployed under this subpart;”;

After section 4622 insert the following:

1 **SEC. 4623. TREATMENT OF STUDENTS FOR PURPOSES OF**
2 **COLLECTIVE BARGAINING.**

3 Section 487(a) of the Higher Education Act of 1965
4 (20 U.S.C. 1094(a)), as amended by the preceding sec-
5 tions, is further amended by adding at the end the fol-
6 lowing:

7 “(36) The institution will treat students as stu-
8 dents and not employees for purposes of collective
9 bargaining.”

